


**NOTICE OF MEETING**  
**Board of Governors, Truman State University**  
**Saturday, February 6, 2021**

The Board of Governors for Truman State University will hold a meeting on Saturday, February 6, 2021, beginning at 1:00 p.m. The meeting will be held in McClain Hall 206J located on the University campus in Kirksville, Missouri. The public is invited to attend but must follow masking and social distance protocols.

The tentative agenda for the meeting is attached to this notice. Items N through Q on the attached agenda are eligible for consideration in closed session under the provisions of Section 610.010 through 610.030 of the Revised Statutes of Missouri, commonly known as the Open Meetings Law. During the open session of the meeting, the Board of Governors will select the items of business to be conducted in closed session and will state its reasons for considering such items in closed session.

Persons with disabilities who may need assistance for the meeting should contact the President's Office at Truman State University (200 McClain Hall or by telephone 660-785-4100).

Dated this 4<sup>th</sup> day of February, 2021.

  
Susan L. Thomas, PhD.  
President

**TENTATIVE AGENDA**  
**Board of Governors, Truman State University**  
**Saturday, February 6, 2021**

- 11:00 a.m. Board of Governors Academic and Student Affairs Committee Meeting  
McClain Hall 200  
(Governors Cozette, McClaskey, Smeltzer, and Miller)
- 11:00 a.m. Board of Governors Budget and Capital Projects Committee Meeting  
McClain Hall 201E  
(Governors Gingrich, Bonner, Christofferson, and Miller)
- 11:00 a.m. Board of Governors Finance and Auditing Committee Meeting  
McClain Hall 109  
(Governors Burkemper, Dameron, O'Donnell, and Miller)
- 1:00 p.m. Open Session of Board of Governors Meeting  
McClain Hall 206J
- ITEM A Call to Order and Chair Report
  - ITEM B Minutes for Open Session of Meetings on December 4-5, December 11, and December 16, 2020, and January 15, 2021
  - ITEM C Recognition of 2020 Board Chair – Jennifer Kopp Dameron
  - ITEM D President's Report
  - ITEM E Annual Legislative Consultant Report
  - ITEM F Annual Student Government Report
  - ITEM G Enrollment Management Report
  - ITEM H Academic and Student Affairs Committee Report
  - ITEM H.1 Academic Calendar
  - ITEM I Budget and Capital Projects Committee Report
  - ITEM I.1 Construction Projects Report
  - ITEM I.2 Contracts for Construction Projects and Equipment Purchases Report
  - ITEM J Finance and Auditing Committee Report
  - ITEM J.1 Financial Report
  - ITEM J.2 Annual Review of Board of Governors Conflict of Interest Policy
  - ITEM J.3 Bond Certification Associated with Randolph Apartments
  - ITEM K Agenda Items for Future Meetings
  - ITEM L Dates for Future Meetings
  - ITEM M Agenda Items for Closed Session
- Closed Session of Board of Governors
- ITEM N Minutes for Closed Session of Meetings on December 4-5, December 11, and December 16, 2020
  - ITEM O Personnel Actions Report
  - ITEM O.1 Presidential Evaluation Process
  - ITEM P General Counsel Report
  - ITEM Q Motion to Adjourn

**ITEM A**

**Call to Order and Chair Report**

**DESCRIPTION AND BACKGROUND**

Governor K. Brooks Miller, Jr., Chair of the Board, will call the meeting to order, recognize Board members participating by phone or absent, and provide a Chair Report as needed.

**RECOMMENDED ACTION**

This is a discussion item only.

**ITEM B**

**Minutes for Open Session of Meetings on December 4-5, December 11, and December 16, 2020, and January 15, 2021**

**RECOMMENDED ACTION**

BE IT RESOLVED that the minutes for the open session of the meetings on December 4-5, December 11, and December 16, 2020, and January 15, 2021, be approved.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Vote: Aye \_\_\_\_\_

Nay \_\_\_\_\_

**ATTACHMENTS**

Minutes for Open Session of Meeting on December 4-5, 2020

Minutes for Open Session of Meeting on December 11, 2020

Minutes for Open Session of Meeting on December 16, 2020

Minutes for Open Session of Meeting on January 15, 2021

TRUMAN STATE UNIVERSITY  
Kirksville 63501

DRAFT MINUTES  
OF THE  
BOARD OF GOVERNORS

Page 1

OPEN SESSION  
OF MEETING ON  
DECEMBER 4-5, 2020

The Board of Governors for Truman State University met on Friday and Saturday, December 4-5, 2020, on the University campus in Kirksville, Missouri. Interviews for the position of General Counsel were held in conjunction with the Board of Governors meeting. Interviews were held on December 4 beginning at 12:30 p.m. and held in McClain Hall 200. The meeting was held on December 5 beginning at 1:00 p.m. and held in McClain Hall 206J.

On December 4, participating by video conference in the interviews for the position of General Counsel were six of the seven voting members: Sarah Burkemper, Philip J. Christofferson, Cheryl J. Cozette, Jennifer Kopp Dameron, Nancy Gingrich, and K. Brooks Miller, Jr. The seventh voting member, Jim O'Donnell, was unable to participate in the video conference and his absence was recorded as excused.

Also participating via video conference were two of the three non-voting members: Mike McClaskey, one of the two out-of-state members, and Abigail Smeltzer, student representative. David Lee Bonner, the other out-of-state member was unable to participate and his absence was recorded as excused.

Call to Order

Governor Dameron, Chair of the Board, called the meeting to order at 12:30 p.m. and welcomed all in attendance.

Agenda Items for Closed Session

Governor Cozette moved the adoption of the following resolution:

BE IT RESOLVED that this meeting be continued in closed session, with closed records and closed votes as permitted by law, for consideration of the following items as authorized by Section 610.021, Revised Statutes of Missouri:

1. Individual personnel actions under Subsection 3 of the statute for "Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded"; and
2. Confidential communications with the General Counsel; and

BE IT FURTHER RESOLVED that if any business not covered by the stated reasons for the closed session is raised during the closed session, then this meeting shall be reopened to the public and an announcement about a resumption of the open session shall be made in the hallway outside of the meeting room.

The motion was seconded by Governor Gingrich and carried by a unanimous vote of 6 to 0. Governor Dameron declared the motion to be duly adopted.

The closed session of the meeting began shortly after 12:35 p.m.

\*\*\*\*\*

TRUMAN STATE UNIVERSITY  
Kirksville 63501

DRAFT MINUTES  
OF THE  
BOARD OF GOVERNORS

Page 2

OPEN SESSION  
OF MEETING ON  
DECEMBER 4-5, 2020

On December 5, participating in the video conference meeting were six of the seven voting members: Sarah Burkemper, Philip J. Christofferson, Cheryl J. Cozette, Jennifer Kopp Dameron, Nancy Gingrich, and K. Brooks Miller, Jr. The seventh voting member, Jim O'Donnell, was unable to participate in the meeting and his absence was recorded as excused.

Also participating in the video conference meeting were all three non-voting members: David Lee Bonner and Mike McClaskey, the two out-of-state members, and Abigail Smeltzer, student representative.

Call to Order and Chair Report

Governor Dameron, Chair of the Board, called the meeting to order at approximately 1:00 p.m. and welcomed all in attendance.

Resolution of Appreciation – Warren Wells

Governor Cozette moved the adoption of the following resolution:

WHEREAS, Warren Wells has served Truman State University faithfully, selflessly, and professionally since 1995 in the position of General Counsel; and

WHEREAS, his longevity and service at the University have spanned the terms of five University presidents and over fifty members of the Board of Governors; and

WHEREAS, he successfully met the innumerable and varying legal and administrative challenges present in a University setting, maintaining an open door policy for all members of the University community; and

WHEREAS, his wisdom, integrity, broad perspective, honesty and humor will be remembered by his colleagues as traits that make him special and a valued member of the Truman State University community; and

WHEREAS, Warren and his wife, Mary, are ardent supporters and promoters of the University and have established goodwill and numerous affirmative connections for the University within the broader external community;

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors for Truman State University hereby expresses its genuine appreciation to Warren Wells for his distinguished and laudable service to the University and wish both Warren and Mary the very best upon Warren's upcoming and well-earned retirement; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Warren as a tangible expression of appreciation and felicitation.

TRUMAN STATE UNIVERSITY  
Kirksville 63501

DRAFT MINUTES  
OF THE  
BOARD OF GOVERNORS

Page 3

OPEN SESSION  
OF MEETING ON  
DECEMBER 4-5, 2020

The motion was seconded by Governor Gingrich and carried by a unanimous vote of 6 to 0. Governor Dameron declared the motion to be duly adopted.

Minutes for Open Session of Meeting on October 24, 2020

Governor Burkemper moved the adoption of the following resolution:

BE IT RESOLVED that the minutes for the open session of the meeting on October 24, 2020, be approved.

The motion was seconded by Governor Cozette and carried by a unanimous vote of 6 to 0. Governor Dameron declared the motion to be duly adopted.

Selection of Officers for 2021 Calendar Year

Governor Christofferson moved the adoption of the following resolution:

BE IT RESOLVED that the following persons be duly elected officers of the Truman State University Board of Governors, taking office for a term of one year commencing at the first regular meeting of the 2021 Calendar Year.

Chair	K. Brooks Miller, Jr.
Vice Chair	Sarah Burkemper
Secretary	Cheryl J. Cozette

The motion was seconded by Governor Gingrich and carried by a unanimous vote of 6 to 0. Governor Dameron declared the motion to be duly adopted.

Board Committee Appointments for 2021 Calendar Year

Governor Dameron announced the annual Board committee appointments, which take effect at the first regular meeting of the 2021 calendar year.

Academic and Student Affairs

- Cheryl J. Cozette, Committee Chair
- Mike McClaskey
- Abigail Smeltzer
- K. Brooks Miller, Jr., ex officio

Budget and Capital Projects

- Nancy Gingrich, Committee Chair
- David Lee Bonner
- Philip J. Christofferson
- K. Brooks Miller, Jr., ex officio

TRUMAN STATE UNIVERSITY  
Kirksville 63501

DRAFT MINUTES  
OF THE  
BOARD OF GOVERNORS

Page 4

OPEN SESSION  
OF MEETING ON  
DECEMBER 4-5, 2020

Finance and Auditing

- Sarah Burkemper, Committee Chair
- Jennifer Kopp Dameron
- Jim O'Donnell
- K. Brooks Miller, Jr., ex officio

Honorary Degrees

- Jennifer Kopp Dameron, Committee Chair
- David Lee Bonner
- Sarah Burkemper
- Abigail Smeltzer
- K. Brooks Miller, Jr., ex officio

Members of the Truman State University Foundation Board of Directors

- Jennifer Kopp Dameron
- K. Brooks Miller, Jr.
- Sarah Burkemper

President's Report

University President Sue Thomas provided a report on several items of current interest and shared a selected engagements report detailing her involvement in various activities since the Board's last meeting. Within her remarks, she highlighted the successful completion of in-person instruction for the 2020 Fall Semester. She noted that the Truman community stepped up to meet every challenge, and through creativity, collaboration, and a focus on community, were able to create impactful and transformative curricular and co-curricular experiences. While it was not easy, there is much to celebrate because of the caring, can-do spirit of our committed Truman community. President Thomas ended her remarks by providing an update on enrollment.

Academic Affairs Report

Dr. Janet Gooch, Executive Vice President for Academic Affairs and Provost, provided an academic affairs report.

Academic and Student Affairs Committee Report

Governor Cozette, Chair of the Academic and Student Affairs Committee, provided a report on the committee meeting held on November 30.

Resolution Amending Chapter 5 of the Code of Policies of the Board of Governors pertaining to Academic Programs – Music Therapy, B.S.

Governor Cozette moved the adoption of the following resolution:

BE IT RESOLVED that section 5.010.2 of the Code of Policies of the Board of Governors of Truman State University entitled Academic Programs be amended by the addition of the following undergraduate program:



TRUMAN STATE UNIVERSITY  
Kirksville 63501

DRAFT MINUTES  
OF THE  
BOARD OF GOVERNORS

Page 5

OPEN SESSION  
OF MEETING ON  
DECEMBER 4-5, 2020

Music Therapy, B.S.

BE IT FURTHER RESOLVED that the adoption of such program be subject to the approval of the Coordinating Board for High Education.

The motion was seconded by Governor Miller and carried by a unanimous vote of 6 to 0. Governor Dameron declared the motion to be duly adopted.

University Strategic Plan

Following discussion, Governor McClaskey moved that the words “socially just” be removed from Campus Climate Initiative, shown on page 4 of the Truman State University 2021-2025 Strategic Plan. The motion was seconded by Governor Gingrich and resulted in a vote of 2 to 4 with Governors Miller and Gingrich voting Aye and Governors Burkemper, Christofferson, Cozette, and Dameron voting Nay. Governor Dameron declared the motion failed. Governor Burkemper then moved the adoption of the following resolution:

BE IT RESOLVED that the values and institutional commitments included in the proposed *Truman State University 2021-2025 Strategic Plan* are endorsed by the Board of Governors with the understanding that the University community shall expeditiously begin the implement of the plan; and

BE IT FURTHER RESOLVED that a copy of the document be attached to the minutes as an exhibit.

The motion was seconded by Governor Dameron and carried by a unanimous vote of 6 to 0. Governor Dameron declared the motion to be duly adopted, and the Secretary designated a copy of the document as Exhibit A.

Resolution Amending Section 2.030 of the Code of Policies of the Board of Governors Pertaining to University Strategic Plan

Governor Miller moved the adoption of the following resolution:

BE IT RESOLVED that Section 2.030 of the Code of Policies entitled University Strategic Plan is hereby amended by repealing Section 2.030 in its entirety and enacting in lieu thereof a new Section 2.030 entitled University Strategic Plan, as shown below.

2.030. University Strategic Plan. The value of proper planning is recognized by the Board of Governors. The current University Strategic Plan providing guidance for the future of the University is entitled Truman State University 2021-2025 Strategic Plan and was approved by the Board of Governors on December 5, 2020. This strategic plan supersedes all previous long-range plans previously approved by the Board of Governors. A copy of the plan will be made available for review on Truman’s web page.

TRUMAN STATE UNIVERSITY  
Kirksville 63501

DRAFT MINUTES  
OF THE  
BOARD OF GOVERNORS

Page 6

OPEN SESSION  
OF MEETING ON  
DECEMBER 4-5, 2020

The motion was seconded by Governor Christofferson and carried by a unanimous vote of 6 to 0. Governor Dameron declared the motion to be duly adopted

Finance and Auditing Committee Report

Governor Burkemper, Chair of the Finance and Auditing Committee, provided a report on the committee meeting held on December 2.

Financial Report

Governor Burkemper presented the Financial Report which included a review as of October 31, 2020, of education and general revenues and expenditures and auxiliary system revenues and expenditures and a review as of October 31, 2020, of the Truman State University Foundation revenues and expenditures.

Budget and Capital Projects Committee Report

Governor Miller, Chair of the Budget and Capital Projects Committee, provided a report on the committee meeting held on December 1.

Construction Projects Report

Governor Miller provided an update on construction projects which had been approved by the Board at previous meetings.

Contracts for Construction Projects and Equipment Purchases

Governor Miller reported that two equipment purchases totaling \$25,000 to \$100,000 had been approved since the last meeting of the Board.

<u>Description</u>	<u>Cost</u>
LED Scoring Tables and Static Scorers	\$44,190
Tents (40'x100' and 50'x80')	\$42,451

Housing and food Plan Charges

Governor Miller moved the adoption of the following resolution:

BE IT RESOLVED that the following major categories of housing charges be approved, effective with the 2021 Fall Semester:

Room rates for students living in the University's residence halls:

1) <u>MISSOURI/DOBSON/CENTENNIAL</u>	
Size of Room	Charge for Academic Year
Single Occupancy	\$6,833 per student
Double Occupancy	\$5,863 per student
Deluxe Double	\$6,460 per student
Multiple Occupancy	\$5,263 per student
Super Single – Buyout	\$7,355 per student

TRUMAN STATE UNIVERSITY  
Kirksville 63501

DRAFT MINUTES  
OF THE  
BOARD OF GOVERNORS

Page 7

OPEN SESSION  
OF MEETING ON  
DECEMBER 4-5, 2020

- 2) BLANTON NASON BREWER/RYLE/WEST CAMPUS SUITES
- | Size of Room          | Charge for Academic Year |
|-----------------------|--------------------------|
| Single Occupancy      | \$7,363 per student      |
| Double Occupancy      | \$6,243 per student      |
| Deluxe Double         | \$6,845 per student      |
| Multiple Occupancy    | \$5,610 per student      |
| Super Single – Buyout | \$7,757 per student      |
- 3) CAMPBELL APARTMENTS
- | Size of Room                  | Charge for Academic Year |
|-------------------------------|--------------------------|
| One Bedroom; Double Occupancy | \$5,185 per student      |
| Two Bedroom; Triple Occupancy | \$5,004 per student      |
| Family One Bedroom            | \$7,762 per family       |
| Family Two Bedroom            | \$8,945 per family       |

BE IT FURTHER RESOLVED that the following food plan rates per semester will be approved effective with the Fall 2021 Semester:

21 meals per week with \$75.00 dining dollars:	\$1,855.00
18 meals per week with \$125.00 dining dollars:	\$1,790.00
15 meals per week with \$225.00 dining dollars:	\$1,682.00
12 meals per week with \$125.00 dining dollars:	\$1,470.00
150 meals per semester with \$275.00 dining dollars:	\$1,545.00

BE IT FURTHER RESOLVED that the other residence hall fees and room and board charges including incentives for returning students and short-term rates not listed in this resolution be established by the President of the University, based on the above fees and charges, in accordance with Sections 11.010 and 11.020 of the Code of Policies.

The motion was seconded by Governor Gingrich and carried by a unanimous vote of 6 to 0. Governor Dameron declared the motion to be duly adopted.

Salary Policies 2021

Governor Miller moved the adoption of the following resolution:

BE IT RESOLVED that the following salary and wage policies for the 2020 calendar year be approved:

- 1) 2020 Policy for Faculty Salaries;
- 2) 2020 Policy for Exempt Staff Salaries;
- 3) 2020 Policy for Non-Exempt Staff Salaries;
- 4) 2020 Policy for Hourly Personnel Wage Rates;

TRUMAN STATE UNIVERSITY  
Kirksville 63501

DRAFT MINUTES  
OF THE  
BOARD OF GOVERNORS

Page 8

OPEN SESSION  
OF MEETING ON  
DECEMBER 4-5, 2020

- 5) 2020 Policy for Unit I Wage Rates; and
- 6) 2020 Policy for Off-Campus and Workshop Faculty Salaries; and

BE IT FURTHER RESOLVED that a copy of the six documents be attached to and made a part of the minutes for this meeting.

The motion was seconded by Governor Burkemper and carried by a unanimous vote of 6 to 0. Governor Dameron declared the motion to be duly adopted, and the Secretary designated copies of the documents as Exhibit B.

Agenda Items for Future Meetings

Governor Dameron reviewed a list of projected agenda items for the regular meetings during the next year.

Dates for Future Meetings

Governor Cozette moved the adoption of the following resolution:

BE IT RESOLVED that the next regular meeting of the Board of Governors be scheduled for Saturday, February 6, 2021, on the University campus in Kirksville, Missouri, beginning at 1:00 p.m., with the understanding that the Chair may alter the starting time and/or place for the meeting by giving due notice of such change; and

BE IT FURTHER RESOLVED that other regular meetings of the Board during the next year be tentatively scheduled for the following dates:

Saturday, April 10, 2021;  
Saturday, June 12, 2021;  
Saturday, August 7, 2021;  
Friday, October 22, 2021; and  
Saturday, December 4, 2021.

The motion was seconded by Governor Gingrich and carried by a unanimous vote of 6 to 0. Governor Dameron declared the motion to be duly adopted.

Agenda Items for Closed Session

Governor Gingrich moved the adoption of the following resolution:

BE IT RESOLVED that this meeting be continued in closed session, with closed records and closed votes as permitted by law, for consideration of the following items as authorized by Section 610.021, Revised Statutes of Missouri:

1. Approval of minutes for the closed session of the last meeting under Subsection 14 of the statute for “Records which are protected from disclosure by law”;
2. Individual personnel actions under Subsection 3 of the statute for “Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded”; and
3. Confidential communications with the General Counsel; and

BE IT FURTHER RESOLVED that if any business not covered by the stated reasons for the closed session is raised during the closed session, then this meeting shall be reopened to the public and an announcement about a resumption of the open session shall be made in the hallway outside of the meeting room.

The motion was seconded by Governor Miller and carried by a unanimous vote of 6 to 0. Governor Dameron declared the motion to be duly adopted.

The closed session of the meeting began shortly after 2:30 p.m.

---

Sarah Burkemper  
Secretary of the Board of Governors

I hereby certify that the foregoing minutes were approved by the Board of Governors on the 6<sup>th</sup> day of February, 2021.

---

K. Brooks Miller, Jr.  
Chair of the Board of Governors

TRUMAN STATE UNIVERSITY  
Kirksville 63501

DRAFT MINUTES  
OF THE  
BOARD OF GOVERNORS

Page 1

OPEN SESSION  
OF MEETING ON  
DECEMBER 11, 2020

The Board of Governors for Truman State University met on Friday, December 11, 2020, on the University campus in Kirksville, Missouri. The meeting was held in McClain Hall 206J. The open session of the meeting was called to order shortly after 5:30 p.m. by the Chair of the Board of Governors, Jennifer Kopp Dameron.

Participating in the video conference were all seven voting members: Sarah Burkemper, Philip J. Christofferson, Cheryl J. Cozette, Jennifer Kopp Dameron, Nancy Gingrich, K. Brooks Miller, Jr., and Jim O'Donnell.

Also participating via video conference were all three non-voting members: David Lee Bonner and Mike McClaskey, the two out-of-state members, and Abigail Smeltzer, student representative.

Call to Order

Governor Dameron, Chair of the Board, called the meeting to order shortly after 5:30 p.m. and welcomed all in attendance.

Agenda Items for Closed Session

Governor Christofferson moved the adoption of the following resolution:

BE IT RESOLVED that this meeting be continued in closed session, with closed records and closed votes as permitted by law, for consideration of the following items as authorized by Section 610.021, Revised Statutes of Missouri:

1. Individual personnel actions under Subsection 3 of the statute for "Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded"; and
2. Confidential communications with the General Counsel; and

BE IT FURTHER RESOLVED that if any business not covered by the stated reasons for the closed session is raised during the closed session, then this meeting shall be reopened to the public and an announcement about a resumption of the open session shall be made in the hallway outside of the meeting room.

The motion was seconded by Governor Burkemper and carried by a unanimous vote of 7 to 0. Governor Dameron declared the motion to be duly adopted.

The closed session of the meeting began shortly after 5:40 p.m.

---

Sarah Burkemper  
Secretary of the Board of Governors

TRUMAN STATE UNIVERSITY  
Kirksville 63501

DRAFT MINUTES  
OF THE  
BOARD OF GOVERNORS

Page 2

OPEN SESSION  
OF MEETING ON  
DECEMBER 11, 2020

I hereby certify that the foregoing minutes  
were approved by the Board of Governors  
on the 6<sup>th</sup> day of February, 2021.

---

K. Brooks, Miller, Jr.  
Chair of the Board of Governors

TRUMAN STATE UNIVERSITY  
Kirksville 63501

DRAFT MINUTES  
OF THE  
BOARD OF GOVERNORS

Page 1

OPEN SESSION  
OF MEETING ON  
DECEMBER 16, 2020

The Board of Governors for Truman State University met on Wednesday, December 16, 2020, on the University campus in Kirksville, Missouri. The meeting was held in McClain Hall 200. The open session of the meeting was called to order shortly after 3:00 p.m. by the Chair of the Board of Governors, Jennifer Kopp Dameron.

Participating by conference call were six of the seven voting members: Sarah Burkemper, Philip J. Christofferson, Cheryl J. Cozette, Jennifer Kopp Dameron, Nancy Gingrich, and K. Brooks Miller, Jr. The seventh voting member, Jim O'Donnell, was unable to participate and his absence was recorded as excused.

Also participating in the conference call meeting was one of the three non-voting members: Abigail Smeltzer, student representative. David Lee Bonner and Mike McClaskey, the two out-of-state members, were unable to participate and their absences were recorded as excused.

Call to Order

Governor Dameron, Chair of the Board, called the meeting to order shortly after 3:00 p.m. and welcomed all in attendance.

Agenda Items for Closed Session

Governor Cozette moved the adoption of the following resolution:

BE IT RESOLVED that this meeting be continued in closed session, with closed records and closed votes as permitted by law, for consideration of the following items as authorized by Section 610.021, Revised Statutes of Missouri:

1. Individual personnel actions under Subsection 3 of the statute for "Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded"; and
2. Confidential communications with the General Counsel; and

BE IT FURTHER RESOLVED that if any business not covered by the stated reasons for the closed session is raised during the closed session, then this meeting shall be reopened to the public and an announcement about a resumption of the open session shall be made in the hallway outside of the meeting room.

The motion was seconded by Governor Miller and carried by a unanimous vote of 6 to 0. Governor Dameron declared the motion to be duly adopted.

The closed session of the meeting began shortly after 3:10 p.m.

---

Sarah Burkemper  
Secretary of the Board of Governors



TRUMAN STATE UNIVERSITY  
Kirksville 63501

DRAFT MINUTES  
OF THE  
BOARD OF GOVERNORS

Page 2

OPEN SESSION  
OF MEETING ON  
DECEMBER 16, 2020

I hereby certify that the foregoing minutes  
were approved by the Board of Governors  
on the 6<sup>th</sup> day of February, 2021.

---

K. Brooks Miller, Jr.  
Chair of the Board of Governors

TRUMAN STATE UNIVERSITY  
Kirksville 63501

DRAFT MINUTES  
OF THE  
BOARD OF GOVERNORS

Page 1

OPEN SESSION  
OF MEETING ON  
JANUARY 15, 2021

The Board of Governors for Truman State University met on Friday, January 15, 2021, on the University campus in Kirksville, Missouri. The meeting was held in McClain Hall 200. The open session of the meeting was called to order shortly after 3:30 p.m. by the Chair of the Board of Governors, K. Brooks Miller, Jr.

Participating by conference call were six of the seven voting members: Sarah Burkemper, Philip J. Christofferson, Cheryl J. Cozette, Jennifer Kopp Dameron, Nancy Gingrich, and K. Brooks Miller, Jr. The seventh voting member, Jim O'Donnell, was unable to participate and his absence was recorded as excused

Also participating in the conference call meeting were two of the three non-voting members: Mike McClaskey, one of the two out-of-state members, and Abigail Smeltzer, student representative. The other out-of-state member, David Lee Bonner, was unable to participate and his absence was recorded as excused.

Call to Order

Governor Miller, Chair of the Board, called the meeting to order shortly after 3:30 p.m. and welcomed all in attendance.

Architectural Services – Pershing Renovation Project

Governor Christofferson moved the adoption of the following resolution:

BE IT RESOLVED that the proposal from PGAV Architects to provide architectural services for the Pershing Renovation Project, with the fees and work for such services to be within the guidelines of the proposal, be approved; and

BE IT FURTHER RESOLVED that the President of the University, or her designee, be authorized to execute a contract with the firm for the project; and

BE IT FURTHER RESOLVED that a copy of the proposal be attached to and made a part of the minutes for this meeting.

The motion was seconded by Governor Burkemper and carried by a unanimous vote of 6 to 0. Governor Miller declared the motion to be duly adopted, and the Secretary designated a copy of the document as Exhibit A.

Motion to Adjourn

There being no further business, Governor Cozette moved that the meeting be adjourned. The motion was seconded by Governor Gingrich and carried by a vote of 6 to 0. Governor Miller declared the motion to be duly adopted, and the meeting adjourned at 3:40 p.m.

---

Chery J Cozette  
Secretary of the Board of Governors

TRUMAN STATE UNIVERSITY  
Kirksville 63501

DRAFT MINUTES  
OF THE  
BOARD OF GOVERNORS

Page 2

OPEN SESSION  
OF MEETING ON  
JANUARY 15, 2021

I hereby certify that the foregoing minutes  
were approved by the Board of Governors  
on the 6<sup>th</sup> day of February, 2021..

---

K. Brooks Miller, Jr.  
Chair of the Board of Governors

**ITEM C**

**Recognition of 2020 Board Chair – Jennifer Kopp Dameron**

**DESCRIPTION AND BACKGROUND**

Governor Miller will recognize Governor Jennifer Kopp Dameron for her service as Board Chair for the 2020 Calendar Year.

**RECOMMENDED ACTION**

This is a discussion item only.

**ITEM D**  
**President's Report**

**DESCRIPTION AND BACKGROUND**

Dr. Susan L. Thomas, University President, will provide a report on several items of current interest.

**RECOMMENDED ACTION**

This is a discussion item only.

**ITEM E**  
**Annual Legislative Consultant Report**

**DESCRIPTION AND BACKGROUND**

Michael R. Gibbons and Tricia Workman with GibbonsWorkman LLC serve as governmental relations service consultants to the University. Mr. Gibbons will provide their annual report.

**RECOMMENDED ACTION**

This is a discussion item only.

**ITEM F**  
**Annual Student Government Report**

**DESCRIPTION AND BACKGROUND**

Katie Alexander and Josh German, President and Vice President of Student Government, will provide the annual Student Government Report.

**RECOMMENDED ACTION**

This is a discussion item only.

**ITEM G**  
**Enrollment Management Report**

**DESCRIPTION AND BACKGROUND**

Dr. Tyana Lange, Vice President for Enrollment Management and Marketing, will provide an enrollment management report.

**RECOMMENDED ACTION**

This is a discussion item only.



**ITEM H****Academic and Student Affairs Committee Report****DESCRIPTION AND BACKGROUND**

Governor Cheryl J. Cozette, Chair of the Academic and Student Affairs Committee, will provide a report on the committee meeting held on February 6.

**RECOMMENDED ACTION**

This is a discussion item only.

**ITEM H.1**  
**Academic Calendar**

**DESCRIPTION AND BACKGROUND**

The proposed academic calendar was developed in consultation with the Executive Vice President for Academic Affairs and Provost, the Academic Deans, the Executive Leadership Team, and the President’s Administrative Council. This calendar is similar to the current academic calendar (August Interim 2020 through Summer Session 2022) with one exception. Due to the timing of the Martin Luther King, Jr. Holiday in 2023 and 2024, the spring semesters will begin after the holiday rather than before.

**RECOMMENDED ACTION**

BE IT RESOLVED that the Academic Calendar for August Interim 2022 through Summer Session 2024 be approved; and

BE IT FURTHER RESOLVED that a copy of the calendar be attached to the minutes as an exhibit.

Moved by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: Aye \_\_\_\_\_  
Nay \_\_\_\_\_

**ATTACHMENT**

Academic Calendar for August Interim 2022 through Summer Session 2024

## Academic Calendar for August Interim 2022 through Summer Session 2024

<b>August Interim 2022</b>	(15 days)
Begins	Saturday, July 30
Ends	Saturday, August 13
<b>Fall Semester 2022</b>	(72 class days)
New Faculty Start	Monday, August 15
New Students Move-In	Wednesday, August 17
Truman Days Begin	Wednesday, August 17
Faculty Contract Period Begins	Wednesday, August 17
Classes Begin	Monday, August 22
Labor Day Holiday (University Closed)	Monday, September 05
First Block Classes End	Tuesday, October 11
Second Block Classes Begin	Wednesday, October 12
Midterm Break	Thursday-Friday, October 13-14
Thanksgiving Break	Monday-Friday, November 21-25
Last Day of Classes	Friday, December 09
Finals Start	Monday, December 12
Reading Day	Wednesday, December 14
Finals End	Friday, December 16
Commencement	Saturday, December 17, 11 a.m.
Number of Class Days (Minutes of Class)	MWF 43 (2150 min)
	TTh 29 (2320 min)
<b>Winter Interim 2022-23</b>	(29 days)
Begins	Saturday, December 17
Ends	Saturday, January 14
<b>Spring Semester 2023</b>	(72 class days)
Martin Luther King, Jr. Holiday (University Closed)	Monday, January 16
Classes Begin	Tuesday, January 17
First Block Classes End	Wednesday, March 08
Second Block Classes Begin	Thursday, March 09
Spring Break	Monday-Friday, March 13-17
Term Break	Monday, April 17 (ends at 5 p.m.)
Student Research Conference	Thursday, April 27 (No classes; 7:30 a.m. - 5:30 p.m.)
Last Day of Classes	Friday, May 05
Finals Start	Monday, May 08
Reading Day	Wednesday, May 10
Finals End	Friday, May 12
Commencement	Saturday, May 13, 2 p.m.
Number of Class Days (Minutes of Class)	MWF 43 (2150 min)
	TTh 29 (2320 min)

## Academic Calendar for August Interim 2022 through Summer Session 2024

<b>May Interim 2023</b>	(15 days)
Begins	Saturday, May 13
Ends	Saturday, May 27
<b>Summer Session 2023</b>	(48 class days)
Memorial Day Holiday (University Closed)	Monday, May 29
First Five and Ten Week Classes Begin	Tuesday, May 30
Eight Week Classes Begin	Monday, June 05
First Five Week Classes End	Friday, June 30
Second Five Week Classes Begin	Monday, July 03
Independence Day Holiday (University Closed)	Tuesday, July 4
Eight Week Classes End	Friday, July 28
Second Five and Ten Week Classes End	Friday, August 04
<b>August Interim 2023</b>	(15 days)
Begins	Saturday, July 29
Ends	Saturday, August 12
<b>Fall Semester 2023</b>	(72 class days)
New Faculty Start	Monday, August 14
New Students Move-In	Wednesday August 16
Truman Days Begin	Wednesday, August 16
Faculty Contract Period Begins	Wednesday, August 16
Classes Begin	Monday, August 21
Labor Day Holiday (University Closed)	Monday, September 04
First Block Classes End	Tuesday, October 10
Second Block Classes Begin	Wednesday, October 11
Midterm Break	Thursday-Friday, October 12-13
Thanksgiving Break	Monday-Friday, November 20-24
Last Day of Classes	Friday, December 08
Finals Start	Monday, December 11
Reading Day	Wednesday, December 13
Finals End	Friday, December 15
Commencement	Saturday, December 16, 11 a.m.
Number of Class Days (Minutes of Class)	MWF 43 (2150 min)
	TTh 29 (2320 min)
<b>Winter Interim 2023-24</b>	(29 days)
Begins	Saturday, December 16
Ends	Saturday, January 13

## Academic Calendar for August Interim 2022 through Summer Session 2024

<b>Spring Semester 2024</b>	(72 class days)
Martin Luther King, Jr. Holiday (University Closed)	Monday, January 15
Classes Begin	Tuesday, January 16
First Block Classes End	Wednesday, March 06
Second Block Classes Begin	Thursday, March 07
Spring Break	Monday-Friday, March 11-15
Term Break	Monday, April 01 (ends at 5 p.m.)
Student Research Conference	Thursday, April 18 (No classes; 7:30 a.m.-5:30 p.m.)
Last Day of Classes	Friday, May 03
Finals Start	Monday, May 06
Reading Day	Wednesday, May 08
Finals End	Friday, May 10
Commencement	Saturday, May 11, 2 p.m.
Number of Class Days (Minutes of Class)	MWF 43 (2150 min)
	TTh 29 (2320 min)
<b>May Interim 2024</b>	(15 days)
Begins	Saturday, May 11
Ends	Saturday, May 25
<b>Summer Session 2024</b>	(48 class days)
Memorial Day Holiday (University Closed)	Monday, May 27
First Five and Ten Week Classes Begin	Tuesday, May 28
Eight Week Classes Begin	Monday, June 03
First Five Week Classes End	Friday, June 28
Second Five Week Classes Begin	Monday, July 01
Independence Day Holiday (University Closed)	Thursday, July 04
Eight Week Classes End	Friday, July 26
Second Five and Ten Week Week Classes End	Friday, August 02

**ITEM I****Budget and Capital Projects Committee Report****DESCRIPTION AND BACKGROUND**

Governor Nancy Gingrich, Chair of the Budget and Capital Projects Committee, will provide a report on the committee meeting held on February 6.

**RECOMMENDED ACTION**

This is a discussion item only.

**ITEM I.1**  
**Construction Projects Report**

**DESCRIPTION AND BACKGROUND**

The following report is an update on construction projects which have been approved by the Board at previous meetings.

**RECOMMENDED ACTION**

This is a discussion item only.

**ATTACHMENT**

Construction Projects Report

## Construction Projects Report

<u>Project Name</u>	<u>Budget</u>	<u>Approval Date</u>	<u>Expenditure to Date</u>	<u>Completion Status*</u>	<u>Occupancy**</u>	<u>Project Completion</u>	<u>Final Project Cost</u>
Soccer/Tennis Restroom Project	\$220,000	12-7-19	\$149,281	75%	5-1-21		
McClain Hall Elevator and Water Line Project	\$455,000	2-8-20	\$409,585	99%	8-14-20		

\*completion status based on payments made

\*\*occupancy date based on primary construction contract



**ITEM I.2****Contracts for Construction Projects and Equipment Purchases Report****DESCRIPTION AND BACKGROUND**

The following is a report of construction projects and equipment purchases totaling \$25,000 to \$100,000 which have been approved since the last meeting of the Board.

**RECOMMENDED ACTION**

This is a discussion item only.

**ATTACHMENT**

Contracts for Construction Projects/Equipment Purchases

### **Contracts for Construction Projects**

The following construction projects totaling \$25,000 to \$100,000 have been approved since the last meeting of the Board.

Project Name

Cost

None to Report

### **Equipment Purchases**

The following single items of equipment totaling \$25,000 to \$100,000 have been approved since the last meeting of the Board.

Description

Cost

None to Report

**ITEM J****Finance and Auditing Committee Report****DESCRIPTION AND BACKGROUND**

Governor Sarah Burkemper, Chair of the Finance and Auditing Committee, will provide a report on the committee meeting held on February 6.

**RECOMMENDED ACTION**

This is a discussion item only.

**ITEM J.1**  
**Financial Report**

**DESCRIPTION AND BACKGROUND**

The Financial Report includes a review as of December 31, 2020, of education and general revenues and expenditures and auxiliary systems revenues and expenditures and a review as of December 31, 2020, of the Truman State University Foundation revenues and expenditures.

**RECOMMENDED ACTION**

This is a discussion item only.

**ATTACHMENT**

To be provided in a supplemental mailing

# Truman State University Financial Report

## December 31, 2020 compared to December 31, 2019

### Education & General (Pages A1-A3)

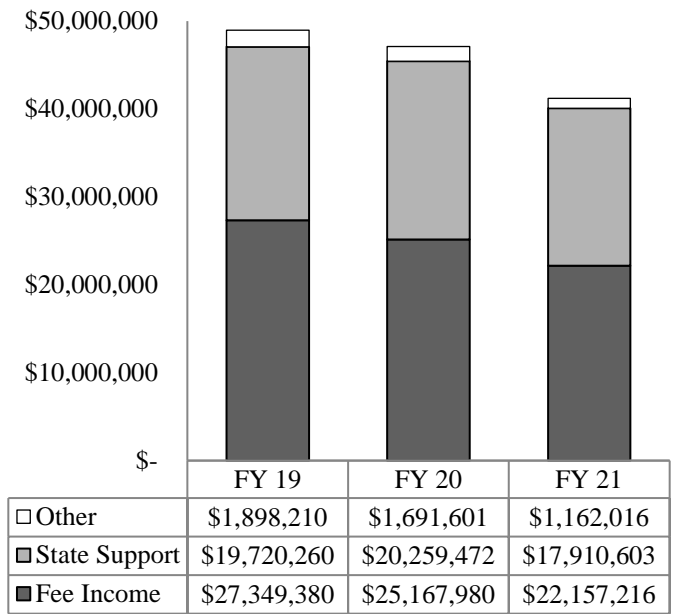
Revenues fell by \$5.9M (12.5%) to \$41.2M primarily due to a \$2.8M tuition shortfall. The revenue distribution over the last three fiscal years is outlined in Figure 1. After six months, overall revenues were 48.2% of the fiscal 2021 budget.

Tuition increased by 2.3%, but this rate increase was offset by 576 fewer students enrolled for the fall semester.

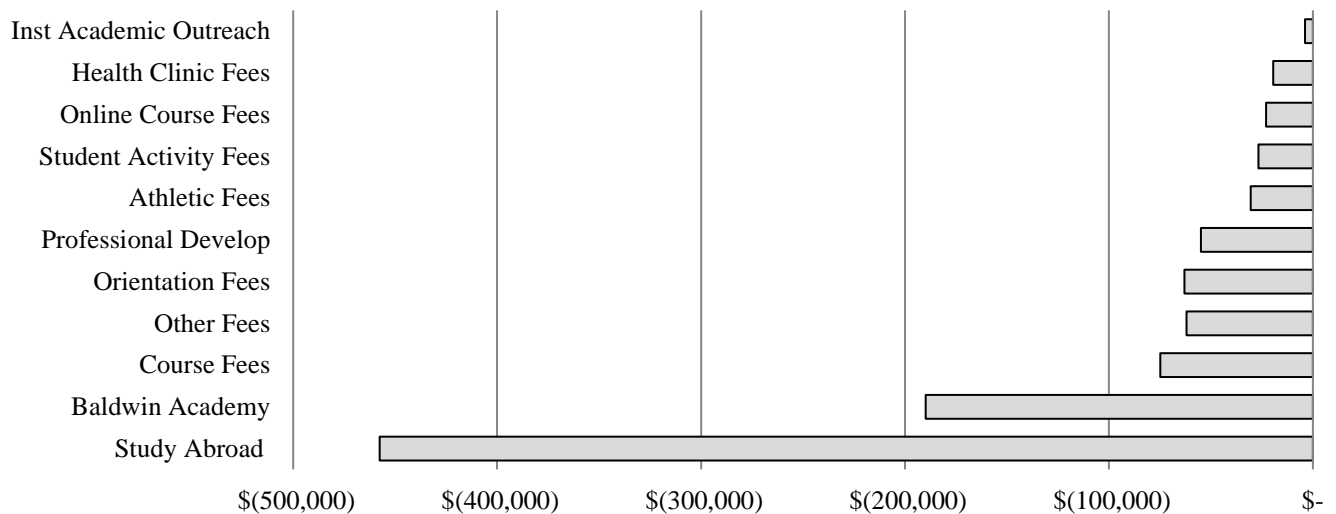
State revenue fell by \$2.3M (11.6%) to \$17.9M due to withheld appropriation. The State of Missouri withheld \$5M of appropriation in the prior fiscal year. However, as last year's reduction did not take place until April, and since the State of Missouri recently restored a total of \$1.5M of unrestricted appropriation in October and January, the current variance will continue to narrow. Assuming no further changes, the University is projecting a \$36.8M annual unrestricted appropriation for fiscal year 2021 (\$1.5M greater than prior year, but \$3.5M less than the original 2020 appropriation). On a restricted basis, the State of Missouri recently released an additional \$3.7M in maintenance and repair funding as well.

Other revenue decreased by \$529,585 (31.3%) to \$1.2M based on a \$241,120 reduction in interest income on investments, a \$181,634 decrease in student health center income and a \$42,196 drop in camp related fees. In addition, course and other fees fell by \$212,781 (9.5%) to \$2M. The year-over-year variances in local fee revenue (excluding tuition) are outlined in Figure 2 below.

**Figure 1: Education & General Revenues**



**Figure 2: Local Fee Revenue Variances (FY 20 to FY 21)**



Education and general expenses fell by \$4.4M (10.1%) to \$38.8M primarily due to faculty and staff salary reductions of \$1.1M (6.7%) resulting from 27 fewer positions and \$207,174 in CARES Act reimbursements for COVID-related leave. Salary savings were partially offset by a 1.8% average wage increase that took effect in January 2020. Corresponding fringe benefits decreased by \$468,825 (6.9%) to \$6.3M, and student employment expenses also fell by \$240,447 (17.5%) to \$1.1M.

Expenses over the last three fiscal years are outlined in Figure 3. After six months, overall expenses were 42.8% of the fiscal 2021 budget. Other notable expense variances included:

- Institutional aid decreased by \$939,402 (9.4%) due to a reduction of 171 freshman.
- Travel dropped by \$699,486 (91.6%) due to the pandemic.
- Professional services fell \$237,599 (21.3%) due to non-recurring marketing, branding and employee search costs.
- Other expenses were down \$198,951 (22.6%) primarily due to fleet fuel and repair savings.
- Equipment and capital costs decreased by \$177,384 (35.6%). Current year projects were offset by non-recurring prior year capital costs including the planetarium (\$144,500), the Pershing Arena video board (\$118,000) and the natatorium pool liner (\$100,000).
- Utilities fell \$116,178 (10.6%) due to the summer campus closure, shuttering the Kirk building and efficiency gains from recent chiller replacements.
- Supplies dropped \$107,361 (12.2%) due to CARES reimbursements (\$81,150) for cleaning items.
- Office contracts grew by \$73,373 (7.4%) based on increased software license renewals including Cisco (\$28,463), Funnelback Search Engine (\$15,272) and Ellucian ERP (\$13,841).

**Auxiliary Systems (Pages B1-B3)**

Auxiliary revenues fell by \$2.5M (22%) to \$9M primarily due to a \$2.3M (22.9%) shortfall in residence hall income. The absence of summer residency, and a reduction of 360 student residents for the fall semester, caused the variance.

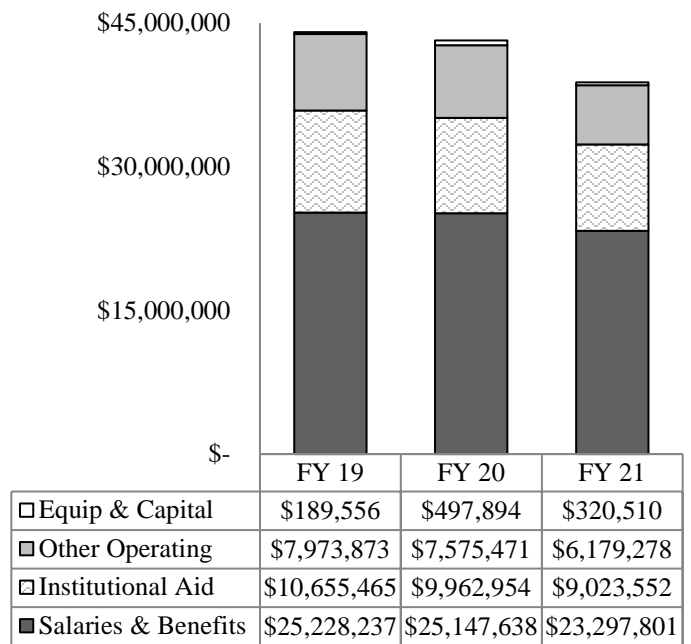
The revenue distribution for the last three fiscal years is outlined in Figure 4. After six months, revenues were 44.3% of the fiscal 2021 budget.

Reduced enrollment also negatively impacted Student Union and Recreation Center revenues by \$97,716 and \$90,460, respectively. Finally, other auxiliary revenue fell by \$28,417 due to reduced printing income.

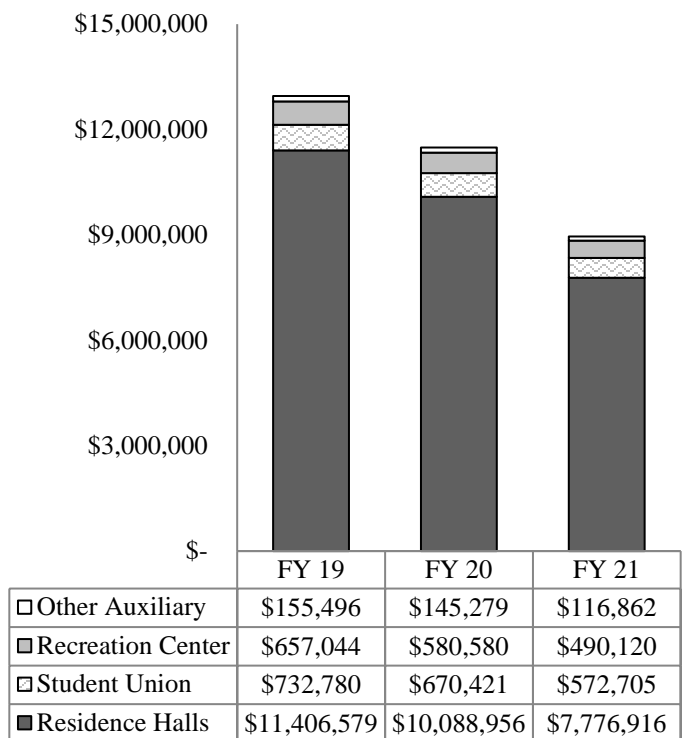
Auxiliary expenses decreased by \$1.6M (16.3%) to \$8M primarily due to a \$1.3M decrease in overall meal costs. After six months, current expenses were 38.1% of the fiscal 2021 budget. Other notable expense variances are outlined in Figure 5:

- Institutional aid increased by \$645,362 due to a new Housing Support Scholarship offered to 698 freshman students. This \$2,000 scholarship was offered for one year only, and it was designed to stabilize residence hall occupancy. Occupancy was 52% of capacity for the fall term.

**Figure 3: Education & General Expenses**

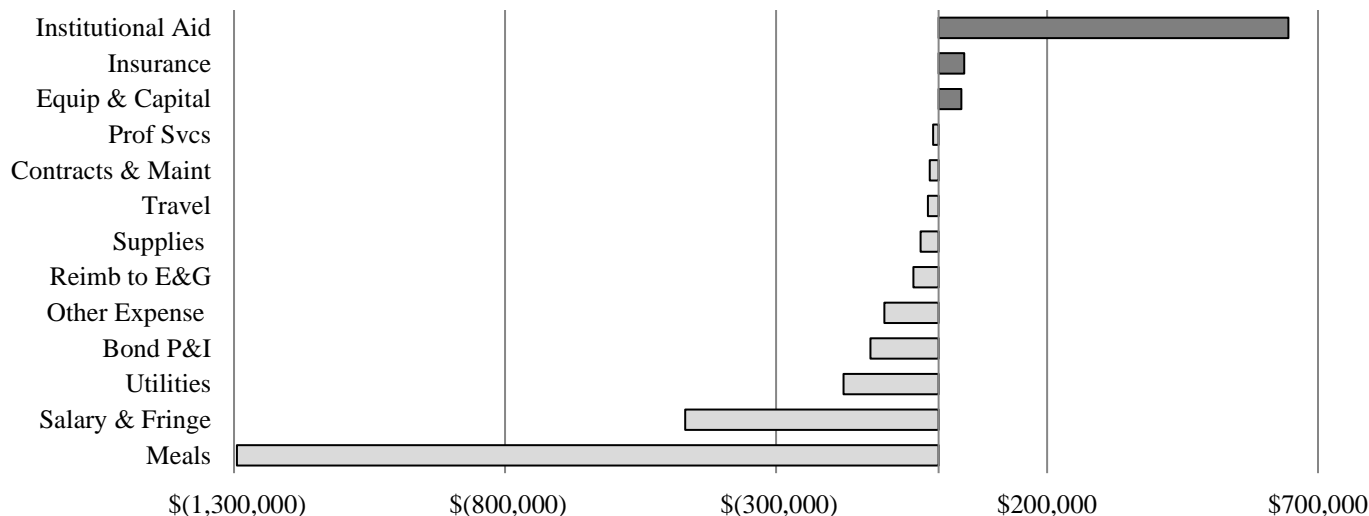


**Figure 4: Auxiliary Revenues**



- Compensation and benefits decreased by \$467,542 (22.6%) to \$1.6M based on 8 fewer staff, reduced student employment and \$104,031 in CARES Act reimbursements for COVID-related leave.
- Utilities expense fell by \$175,405 (20%) due to reduced residence hall occupancy.
- Bond principal and interest payments were reduced by \$125,757 (17.4%) as a result of refunding 2013 series of housing revenue bonds with a new 2020 issue.

**Figure 5: Auxiliary Expense Variances (FY 20 to FY 21)**

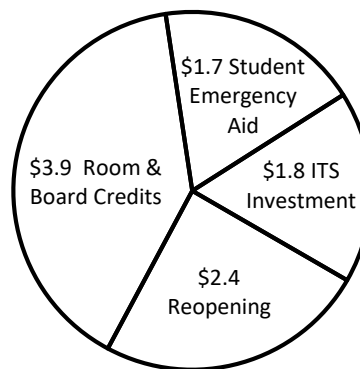


**Coronavirus Aid, Relief, and Economic Security (CARES) Act**

Through the end of December, the University received \$9.8M in CARES funding. Grants were administered through the federal Higher Education Emergency Relief Fund and through the Coronavirus Relief Fund managed by the State of Missouri and Adair County. Fund allocations by major category are illustrated in Figure 6.

**Figure 6: CARES Use of Funds (in millions)**

The most important use of funds consisted of student emergency financial aid grants. The University was able to distribute \$1.7M to 2,100 students for food, housing, health care and technology needs.



Additional funds offset \$3.9M in room and board credits that the University issued to students following the closure of the residence halls during the prior spring semester.

The University received \$1.8M to upgrade its information technology infrastructure to improve remote instruction capabilities for students and faculty.

Finally, the University received \$2.4M for various re-opening expenses including converting existing facilities into socially distanced classrooms, compensation support to repurpose faculty and staff in response to the pandemic, purchasing emergency cleaning supplies and personal protective equipment, and facilitating the COVID testing of students.

It is important to note that only \$1.1M of the CARES funds received were reflected as expense reimbursements in the Education & General and Auxiliary current funds reported above. The majority of the CARES reimbursements were (1) applied to prior year costs, (2) applied to plant expenditures for capitalized ITS infrastructure upgrades or (3) represent a pass through of funds in the case of emergency financial aid payments to students.

## **Truman State University Foundation** (*Pages C1-C3*)

### **Statement of Net Position (Page C-1)**

Fiscal year-to-date net position improved by \$8.2M to \$69.2M. Current assets grew by \$467,062 based on a corresponding \$508,610 increase in short-term investments. The growth in short-term investments was due to a \$500,000 July contribution from the Sunderland Foundation for improvements to the Greenwood Autism Center. Non-current assets also grew by \$7.7M to \$63.7M based on a corresponding increase in long-term investments which was largely due to the appreciation in the equity market. Current liabilities fell by \$9,239 to \$156,228 due to a corresponding \$13,571 decrease in accounts payable. Long-term liabilities were comprised wholly of annuities and trusts payable of \$473,029 (\$7,760 less than prior year).

### **Statement of Revenues, Expenditures and Changes in Net Position (Page C-2)**

Contributions and additions to the permanent endowment additions fell \$423,615 to \$1.5M. However, investment gains increased by \$5.5M to \$8.7M. Expenses and transfers totaled \$1.3M this year compared to \$2.4M during the prior year. The variance was due to the \$1M prior year transfer to Truman State University for the Sandra K. Giachino-Reavey Sesquicentennial Plaza.

### **Investments Schedule (Page C-3)**

Investments (including endowed, short-term, long-term, trusts and annuities) increased by \$8.3M to \$68.4M with the majority of the growth (\$7.6M) concentrated in the endowment. The Foundation also holds beneficial interests in three separate trusts. Their value increased \$253,666 to \$4.3M.



**Truman State University**  
**Budget to Actual**  
**For the period ending December 31**

	<u>FY21 Budget</u>	<u>FY21 To Date</u>	<u>Percent of Budget This Year</u>	<u>Percent of Budget Last Year</u>
<b>Education &amp; General</b>				
<b>Revenues</b>				
State Sourced Income	\$ 36,452,782	\$ 17,910,603	49.13%	
Local Income	45,625,436	23,319,232	51.11%	
Projected Draw on Reserves	3,408,699	-	0.00%	
<b>Total Budgeted Revenues</b>	<b><u>85,486,917</u></b>	<b><u>41,229,835</u></b>	<b><u>48.23%</u></b>	<b><u>49.88%</u></b>
Rollover from prior year	5,446,847			
<b>Total Resources to Spend</b>	<b><u>\$ 90,933,764</u></b>			
<b>Expenses</b>				
<b>Salaries &amp; Fringe Benefits</b>				
Faculty/Staff Salaries	\$ 35,360,150	\$ 15,815,749	44.73%	
Student Employment	3,896,377	1,137,125	29.18%	
Fringe Benefits	14,820,162	6,344,927	42.81%	
<b>Total Salaries &amp; Fringe Benefits</b>	<b><u>54,076,689</u></b>	<b><u>23,297,801</u></b>	<b><u>43.08%</u></b>	<b><u>44.52%</u></b>
<b>Equipment &amp; Capitalized Expense</b>	<b>1,315,217</b>	<b>320,510</b>	<b>24.37%</b>	<b>15.79%</b>
<b>Operations</b>				
Other Expense	16,298,858	5,196,987	31.89%	
Institutional Aid	16,643,000	9,023,552	54.22%	
Utilities	2,600,000	982,291	37.78%	
<b>Total Operations</b>	<b><u>35,541,858</u></b>	<b><u>15,202,830</u></b>	<b><u>42.77%</u></b>	<b><u>43.85%</u></b>
<b>Total Education &amp; General Expense</b>	<b><u>\$ 90,933,764</u></b>	<b><u>\$ 38,821,141</u></b>	<b><u>42.69%</u></b>	<b><u>43.78%</u></b>

**Truman State University  
Operating Receipts by Fund  
For the period ending December 31**

	<u>FY19 Receipts</u>	<u>FY20 Receipts</u>	<u>FY21 Receipts</u>	<u>Change FY20 to FY21</u>	<u>% Change FY20 to FY21</u>
<b>Education &amp; General</b>					
<b>State Appropriation</b>					
State Appropriation	\$ 19,720,260	\$ 20,205,258	\$ 17,910,603	\$ (2,294,655)	-11.36%
MOExcels Appropriation	-	54,214	-	(54,214)	-100.00%
<b>Total State Sourced Income</b>	<b><u>19,720,260</u></b>	<b><u>20,259,472</u></b>	<b><u>17,910,603</u></b>	<b><u>(2,348,869)</u></b>	<b><u>-11.59%</u></b>
<b>Enrollment Fees</b>					
Enrollment Fees	24,839,867	22,919,255	20,121,272	(2,797,983)	-12.21%
Course Fees	1,250,724	1,122,654	1,047,833	(74,821)	-6.66%
Other Fees	561,218	493,239	431,921	(61,318)	-12.43%
Student Activity Fees	211,019	197,220	170,524	(26,696)	-13.54%
Athletic Fees	297,053	265,930	235,442	(30,488)	-11.46%
Health Clinic Fees	189,499	169,682	150,224	(19,458)	-11.47%
<b>Total Student Fees</b>	<b><u>27,349,380</u></b>	<b><u>25,167,980</u></b>	<b><u>22,157,216</u></b>	<b><u>(3,010,764)</u></b>	<b><u>-11.96%</u></b>
Other Income	1,898,210	1,691,601	1,162,016	(529,585)	-31.31%
<b>Total Education &amp; General</b>	<b><u>\$ 48,967,850</u></b>	<b><u>\$ 47,119,053</u></b>	<b><u>\$ 41,229,835</u></b>	<b><u>\$ (5,889,218)</u></b>	<b><u>-12.50%</u></b>

**Truman State University  
Operating Expense by Fund  
For the period ending December 31**

	<u>FY19 Expense</u>	<u>FY20 Expense</u>	<u>FY21 Expense</u>	<u>Change FY20 to FY21</u>	<u>% Change FY20 to FY21</u>
<b>Education &amp; General</b>					
<b>Salaries &amp; Fringe Benefits</b>					
Faculty & Staff Salaries	\$ 17,349,297	\$ 16,956,314	\$ 15,815,749	\$ (1,140,565)	-6.73%
Student Employment	1,410,181	1,377,572	1,137,125	(240,447)	-17.45%
Fringe Benefits	6,468,759	6,813,752	6,344,927	(468,825)	-6.88%
<b>Total Salary &amp; Fringe Benefits</b>	<u>25,228,237</u>	<u>25,147,638</u>	<u>23,297,801</u>	<u>(1,849,837)</u>	<u>-7.36%</u>
<b>Equipment &amp; Capital Expenses</b>	<u>189,556</u>	<u>497,894</u>	<u>320,510</u>	<u>(177,384)</u>	<u>-35.63%</u>
<b>Operations</b>					
Institutional Aid	10,655,465	9,962,954	9,023,552	(939,402)	-9.43%
Travel	1,038,694	763,755	64,269	(699,486)	-91.59%
Utilities	1,179,954	1,098,469	982,291	(116,178)	-10.58%
Professional Services	1,015,492	1,115,922	878,323	(237,599)	-21.29%
Supplies	1,064,947	881,530	774,169	(107,361)	-12.18%
Office Contracts	947,144	997,505	1,070,878	73,373	7.36%
Library Acquisitions	868,490	903,721	830,507	(73,214)	-8.10%
Communications	469,954	455,247	426,234	(29,013)	-6.37%
Energy Lease Principal & Interest	420,000	420,000	420,000	-	0.00%
Maintenance & Repair	129,486	60,720	52,956	(7,764)	-12.79%
Other Expense	839,712	878,602	679,651	(198,951)	-22.64%
<b>Total Operations</b>	<u>18,629,338</u>	<u>17,538,425</u>	<u>15,202,830</u>	<u>(2,335,595)</u>	<u>-13.32%</u>
<b>Total Education &amp; General</b>	<u>\$ 44,047,131</u>	<u>\$ 43,183,957</u>	<u>\$ 38,821,141</u>	<u>\$ (4,362,816)</u>	<u>-10.10%</u>

**Truman State University**  
**Budget to Actual**  
**For the period ending December 31**

	<u>FY21 Budget</u>	<u>FY21 To Date</u>	<u>Percent of Budget This Year</u>	<u>Percent of Budget Last Year</u>
<b>Auxiliary Systems</b>				
<b>Revenues</b>				
Residence Halls	\$ 16,950,000	\$ 7,776,916		
Student Union	1,050,000	572,705		
Recreation Center	945,000	490,120		
Other Auxiliary	447,000	116,862		
Projected Draw Reserves	825,670			
<b>Total Budgeted Revenues</b>	<b>20,217,670</b>	<b>8,956,603</b>	<b>44.30%</b>	<b>45.67%</b>
Rollover from prior year	771,722			
<b>Total Resources to Spend</b>	<b>\$ 20,989,392</b>			
<b>Expenses</b>				
<b>Salaries &amp; Fringe Benefits</b>				
Salaries	\$ 1,905,120	\$ 702,273		
Student Salaries	652,686	238,216		
Fringe Benefits	1,696,232	659,483		
<b>Total Salaries &amp; Fringe Benefits</b>	<b>4,254,038</b>	<b>1,599,972</b>	<b>37.61%</b>	<b>44.09%</b>
<b>Equipment /Capitalized Expense</b>	<b>194,543</b>	<b>114,073</b>	<b>58.64%</b>	<b>9.85%</b>
<b>Operations</b>				
Bond Principal & Interest	2,591,779	598,085	23.08%	
Meals-Contract Food Service	7,400,000	2,501,308	33.80%	
Other Expense	3,275,032	1,207,477	36.87%	
Institutional Aid	1,300,000	1,272,284	97.87%	
Utilities	1,974,000	702,983	35.61%	
<b>Total Operations</b>	<b>16,540,811</b>	<b>6,282,137</b>	<b>37.98%</b>	<b>36.24%</b>
<b>Total Auxiliary Expense</b>	<b>\$ 20,989,392</b>	<b>\$ 7,996,182</b>	<b>38.10%</b>	<b>36.92%</b>

**Truman State University  
Operating Receipts by Fund  
For the period ending December 31**

	<u>FY19 Receipts</u>	<u>FY20 Receipts</u>	<u>FY21 Receipts</u>	<u>Change FY20 to FY21</u>	<u>% Change FY20 to FY21</u>
<b>Auxiliary</b>					
Residence Halls	\$ 11,406,579	\$ 10,088,956	\$ 7,776,916	\$ (2,312,040)	-22.92%
Student Union	732,780	670,421	572,705	(97,716)	-14.58%
Recreation Center	657,044	580,580	490,120	(90,460)	-15.58%
Other Auxiliary	155,496	145,279	116,862	(28,417)	-19.56%
<b>Total Auxiliary</b>	<u><u>\$ 12,951,899</u></u>	<u><u>\$ 11,485,236</u></u>	<u><u>\$ 8,956,603</u></u>	<u><u>\$ (2,528,633)</u></u>	<u><u>-22.02%</u></u>

**Truman State University**  
**Operating Expense by Fund**  
**For the period ending December 31**

	<u>FY19</u> <u>Expense</u>	<u>FY20</u> <u>Expense</u>	<u>FY21</u> <u>Expense</u>	<u>Change</u> <u>FY20 to FY21</u>	<u>% Change</u> <u>FY20 to FY21</u>
<b>Auxiliary</b>					
<b>Salaries &amp; Fringe Benefits</b>					
Administrative & Staff Salaries	\$ 1,027,024	\$ 917,046	\$ 702,273	\$ (214,773)	-23.42%
Student Wages	361,214	353,198	238,216	(114,982)	-32.55%
Fringe Benefits	913,349	797,270	659,483	(137,787)	-17.28%
<b>Total Salary &amp; Fringe Benefits</b>	<b>2,301,587</b>	<b>2,067,514</b>	<b>1,599,972</b>	<b>(467,542)</b>	<b>-22.61%</b>
<b>Equipment &amp; Capital Expenses</b>	<b>37,047</b>	<b>71,979</b>	<b>114,073</b>	<b>42,094</b>	<b>58.48%</b>
<b>Operations</b>					
Institutional Aid	805,850	626,922	1,272,284	645,362	102.94%
Supplies	230,686	167,981	134,746	(33,235)	-19.78%
Office Contracts	132,126	147,608	129,711	(17,897)	-12.12%
Communications	32,949	28,176	21,993	(6,183)	-21.94%
Meals-Contract Food Service	4,085,457	3,640,801	2,501,308	(1,139,493)	-31.30%
Meals-Other	305,780	247,665	92,511	(155,154)	-62.65%
Utilities	945,654	878,388	702,983	(175,405)	-19.97%
Professional Services	200,974	99,955	89,842	(10,113)	-10.12%
Reimbursement to E & G	502,311	502,500	456,000	(46,500)	-9.25%
Bond Principal & Interest	760,092	723,842	598,085	(125,757)	-17.37%
Maintenance & Repair	96,466	26,486	26,294	(192)	-0.72%
Other Expense	355,670	321,128	256,380	(64,748)	-20.16%
<b>Total Operations</b>	<b>8,454,015</b>	<b>7,411,452</b>	<b>6,282,137</b>	<b>(1,129,315)</b>	<b>-15.24%</b>
<b>Total Auxiliary</b>	<b>\$ 10,792,649</b>	<b>\$ 9,550,945</b>	<b>\$ 7,996,182</b>	<b>\$ (1,554,763)</b>	<b>-16.28%</b>

**Truman State University Foundation**  
**Statement of Net Position**  
December 31, 2019 Compared to December 31, 2020

<b>ASSETS</b>	<b>31-Dec-19 FY20</b>	<b>31-Dec-20 FY21</b>	<b>Change FY20 to FY21</b>
<b>Current Assets</b>			
Cash	\$ 472,451	\$ 419,769	\$ (52,682)
Short Term Investments	\$ 4,982,610	\$ 5,491,219	\$ 508,610
Prepaid Expenses	\$ 1,000	\$ -	\$ (1,000)
Interest Receivable	\$ 44,949	\$ 59,827	\$ 14,878
Loans Receivable, net of allowance	\$ 180,860	\$ 178,117	\$ (2,743)
<b>Total Current Assets</b>	<b>\$ 5,681,870</b>	<b>\$ 6,148,932</b>	<b>\$ 467,062</b>
<b>Non-Current Assets</b>			
Investments	\$ 55,136,959	\$ 62,913,068	\$ 7,776,109
Loans Receivable, net of allowance	\$ 680,378	\$ 596,304	\$ (84,074)
Cash Value of Life Insurance	\$ 147,770	\$ 145,222	\$ (2,548)
<b>Total Non-Current Assets</b>	<b>\$ 55,965,107</b>	<b>\$ 63,654,593</b>	<b>\$ 7,689,487</b>
<b>Total Assets</b>	<b>\$ 61,646,977</b>	<b>\$ 69,803,525</b>	<b>\$ 8,156,549</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Accounts Payable	\$ 111,867	\$ 98,297	\$ (13,571)
Refundable Advance	\$ 14,533	\$ 15,644	\$ 1,111
Annuities & Trusts Payable	\$ 39,067	\$ 42,287	\$ 3,220
<b>Total Current Liabilities</b>	<b>\$ 165,467</b>	<b>\$ 156,228</b>	<b>\$ (9,239)</b>
<b>Non-Current Liabilities</b>			
Annuities & Trusts Payable	\$ 480,789	\$ 473,029	\$ (7,760)
<b>Total Non-Current Liabilities</b>	<b>\$ 480,789</b>	<b>\$ 473,029</b>	<b>\$ (7,760)</b>
<b>Total Liabilities</b>	<b>\$ 646,257</b>	<b>\$ 629,257</b>	<b>\$ (16,999)</b>
<b>NET POSITION</b>	<b>\$ 61,000,720</b>	<b>\$ 69,174,268</b>	<b>\$ 8,173,548</b>

**Truman State University Foundation**  
**Statement of Revenues, Expenses & Changes in Net Position**  
**December 31, 2019 Compared to December 31, 2020**

	<u>31-Dec-19</u> <u>FY20</u>	<u>31-Dec-20</u> <u>FY21</u>	<u>Change</u> <u>FY20 to FY21</u>
<b>Operating Revenue</b>			
Interest on Student Loan Receivable	\$ 11,941	\$ 9,439	\$ (2,503)
Total Operating Revenues	\$ 11,941	\$ 9,439	\$ (2,503)
<b>Operating Expenses</b>			
Scholarships	\$ 636,081	\$ 528,367	\$ (107,714)
Supplies & Other Services	\$ 290,404	\$ 220,371	\$ (70,033)
Travel Expense	\$ 93,701	\$ 1,579	\$ (92,121)
Other Expense	\$ 55,470	\$ 46,005	\$ (9,465)
Total Operating Expenses	\$ 1,075,656	\$ 796,322	\$ (279,334)
<b>Operating Gain (Loss)</b>	<b>\$ (1,063,715)</b>	<b>\$ (786,884)</b>	<b>\$ 276,831</b>
<b>Non-Operating Revenues (Expenses)</b>			
Contributions	\$ 1,274,927	\$ 1,174,400	\$ (100,527)
Interest & Dividends	\$ 786,475	\$ 305,954	\$ (480,522)
Realized Gain (Loss)	\$ 5,534,956	\$ 4,393,842	\$ (1,141,115)
Unrealized Gain (Loss)	\$ (3,093,957)	\$ 3,980,515	\$ 7,074,471
Other Non-Operating Income	\$ 31,732	\$ 9,948	\$ (21,784)
Other Non-Operating Expense	\$ (61,189)	\$ (112,464)	\$ (51,275)
Actuarial loss on Annuity & Trust Obligation	\$ (10,110)	\$ -	\$ 10,110
Net Non-Operating Revenues (Expenses)	\$ 4,462,835	\$ 9,752,194	\$ 5,289,359
<b>Income before other Revenues, Expenses, Gains, Losses &amp; Transfers</b>	<b>\$ 3,399,121</b>	<b>\$ 8,965,310</b>	<b>\$ 5,566,190</b>
Additions to Permanent Endowments	\$ 658,922	\$ 335,835	\$ (323,088)
Transfers to Education & General for Administration	\$ (59,650)	\$ (59,650)	\$ -
Transfers to Education & General	\$ (173,135)	\$ (299,417)	\$ (126,282)
Transfer to Auxiliary - Other	\$ (18,655)	\$ (12,058)	\$ 6,597
Transfer to Fundraising	\$ (500)	\$ -	\$ 500
Transfer to Auxiliary - Student Union	\$ (150)	\$ -	\$ 150
Transfer to Capital Fund - Plant	\$ (1,055,182)	\$ (55,556)	\$ 999,626
Increase (Decrease) in Net Assets	<b>\$ 2,750,771</b>	<b>\$ 8,874,465</b>	<b>\$ 6,123,694</b>
Net Position, Beginning of Year	\$ 58,249,949	\$ 60,299,803	
<b>Net Position Ending Balance</b>	<b>\$ 61,000,720</b>	<b>\$ 69,174,268</b>	<b>\$ 8,173,548</b>



**Truman State University Foundation**  
**Investments Schedule**  
**December 31, 2019 Compared to December 31, 2020**

<b>Investments</b>	<b>31-Dec-19 FY20</b>	<b>31-Dec-20 FY21</b>
<b>Invested with Outside Manager</b>		
Endowment Pool	\$ 53,133,192	\$ 60,772,376
Total Endowment Pool	<u>\$ 53,133,192</u>	<u>\$ 60,772,376</u>
Short-Term Pool	\$ 4,982,610	\$ 5,491,219
Student Investment Fund	\$ 135,603	\$ 138,866
Long Trust	\$ 770,458	\$ 831,822
Gift Pool	\$ 19,169	\$ 6,138
Annuities Payable - CGA	\$ 982,377	\$ 1,063,251
Fitzpatrick - CA CGA	\$ 67,950	\$ 70,002
Annuities Payable - FL CGA	\$ 28,210	\$ 30,613
<b>Total Investments</b>	<b><u>\$ 60,119,569</u></b>	<b><u>\$ 68,404,287</u></b>
 <b>Beneficial Interest in Trusts</b>		
<b>Invested through Citizens Bank, Chillicothe, MO</b> Ludlow Trust	\$ 255,054	\$ 273,949
<b>Invested through First Bankers Trust, Quincy, IL</b> Cozean Trust	\$ 352,246	\$ 378,315
<b>Invested through Citizens Bank, Chillicothe, MO</b> Lyle Ingraham Trust	\$ 3,395,862	\$ 3,604,563
<b>Total Beneficial Interest in Trusts</b>	<b><u>\$ 4,003,161</u></b>	<b><u>\$ 4,256,827</u></b>

**ITEM J.2**

**Annual Review of Board of Governors Conflict of Interest Policy**

**DESCRIPTION AND BACKGROUND**

Governor Burkemper will conduct the annual review of the Board of Governors Conflict of Interest Policy.

**RECOMMENDED ACTION**

This is a discussion item only.

14.075 Conflict of Interest - Board of Governors

1. Purpose

Members of the Board of Governors of Truman State University (hereafter “Board”) serve the public trust and are expected to exercise their duties and responsibilities solely in the interest of the public, the University and the Board and not in the member’s own personal or financial interest.

2. Board Members

- a) The Constitution of Missouri, Article VII, Section 6 and Missouri Revised Statutes Sections 105.452 and 105.454 apply to the governing boards of higher education institutions. These sections should be reviewed by members of the Board.
- b) No member of the Board shall vote on, attempt to influence the vote of other members of the Board or attempt to influence the decision of the University with regard to any matter under consideration by the Board or by the University in which the action will result in a material financial gain or personal gain for the Board member or his spouse or dependent children or relative.
- c) No member of the Board shall act or refrain from acting, in connection with his or her duties and responsibilities as a member of the Board, by reason of the payment, offer to pay, promise to pay, or receipt of anything of actual pecuniary value by the Board member or his spouse or dependent children or relative.
- d) No member of the Board shall use in any manner whatsoever or disclose to others confidential information obtained in connection with his or her duties and responsibilities as a member of the Board with intent to result in material financial gain or personal gain for the Board member or his spouse or dependent children or relative.
- e) The Board requires each member annually:
  - i. to review this policy
  - ii. to review the referenced constitutional and statutory references; and
  - iii. to disclose any possible personal, familial or business relationships that reasonably could give rise to a conflict involving the University.

3. Procedure

1. If a member of the Board reasonably believes that he or she or another Board member has a conflict of interest, a potential conflict of interest or reasonably believes that the general public might perceive that a conflict of interest exists with regard to any matter that is under consideration by the Board, he or she shall report such conflict of interest, potential conflict of interest or perceived conflict of interest to the Chair of the Board and the University’s General Counsel at the earliest opportunity and, if possible, prior to any discussion, deliberation or vote by the Board on that matter.
2. Unless the member of the Board voluntarily agrees to abstain from all such discussions and voting on the matter, the Chair of the Board shall determine whether an actual or perceived conflict of interest exists and, if so, shall request that such member of the Board refrain from all such discussions and voting on the matter. If requested by the Chair of the Board, the member shall be absent from all discussions, recommendations, determinations, decisions and voting on the matter.
3. If the Chair of the Board is the Board member whose financial or personal interest is at issue, the Vice-Chair of the Board shall determine whether an actual or perceived conflict of interest exists and, if so, shall request that the Chair of the Board refrain from all such discussions and voting on the matter and determine whether the Chair should be absent during discussions, recommendations, determinations, decisions and voting on the matter.
4. In all cases the Board is the final authority on conflict of interest issues. Any Board member who has been requested by either the Chair of the Board or the Vice Chair of the Board to recuse himself or herself from discussions, recommendations, determinations, decisions and voting on a matter has the right to appeal this decision to the Board as a whole. In such a case, all Board members shall vote on the issue and a majority of the board shall be the final arbiter of whether said Board member shall abstain. The Board member whose financial or personal interest is the subject of any vote shall not be eligible to vote thereon.

**ITEM J.3**  
**Bond Certification Associated with Randolph Apartments**

**DESCRIPTION AND BACKGROUND**

Truman State University owns and operates a revenue-producing system of residence halls, dining rooms, social and other revenue-producing facilities serving the University and its students (the “System”), portions of which have been financed through the issuance of bonds payable out of the revenues derived from the operation of the System.

The resolutions adopted by the Board of Governors of the University (the “Board”) identify the conditions under which the University may dispose of and permanently abandon the use of any of the System facilities.

Randolph Apartments is a small, privately built structure on the east side of campus which is no longer needed. The initial Residential Living Master Plan developed in 2005-06 called for demolition after the residence hall update cycle was completed. Currently this unit houses only 13 students, and it is recommended that demolition begin in late May. The attached certificate is recommended by our bond counsel as the apartments are listed on recent bond transactions.

**RECOMMENDED ACTION**

BE IT RESOLVED that the President of the University, or her designee, be authorized to execute the demolition and removal of Randolph Apartments.

Moved by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: Aye \_\_\_\_\_  
Nay \_\_\_\_\_

**ATTACHMENT**

Certification Regarding Demolition of Randolph Apartments

## CERTIFICATION REGARDING DEMOLITION OF RANDOLPH APARTMENTS

Truman State University owns and operates a revenue-producing system of residence halls, dining rooms, social and other revenue-producing facilities serving the University and its students (the "System"), portions of which have been financed through the issuance of bonds payable out of the revenues derived from the operation of the System.

The resolutions adopted by the Board of Governors of the University (the "Board") identify the conditions under which the University may dispose of and permanently abandon the use of any of the System facilities.

The Board has determined that it is in the interest of the University to demolish the Randolph Apartments, and in connection therewith the Board hereby certifies as follows:

(1) The Board is in full compliance with all covenants and undertakings in connection with all of its bonds then Outstanding and payable from the revenues of the System, or any part thereof;

(2) The Randolph Apartments are no longer economically feasible of producing Net Revenues; and

(3) The estimated Net Revenues of the remaining System facilities for the then next succeeding fiscal year (and any other revenues pledged as security) plus the estimated net revenues of the facilities, if any, to be added to the System satisfy the earnings test provided for in Article IX of the Resolution governing the issuance of additional bonds.

Dated: \_\_\_\_\_

\_\_\_\_\_  
K. Brooks Miller, Jr.  
Chair, Board of Governors  
Truman State University

**ITEM K**  
**Agenda Items for Future Meetings**

**DESCRIPTION AND BACKGROUND**

A list of projected agenda items for the regular meetings during the next year follows this page.

**RECOMMENDED ACTION**

This is a discussion item only.

**ATTACHMENT**

List of Projected Agenda Items

LIST OF PROJECTED AGENDA ITEMS  
Regular Meetings of Board of Governors  
Year Following the April 2021 Meeting

April 2021 Meeting

Participation in campus events  
Minutes for open session of last meeting  
President's report  
***Advancement and/or foundation report***  
***Academic affairs report***  
***Student affairs report***  
***Enrollment management report***  
Annual faculty senate report  
Financial report  
Construction projects report  
Depository bank (as contracts expire)  
Food service contractor (as contracts expire)  
Bookstore contractor (as contracts expire)  
Enrollment fees for next fiscal year  
Dates and agenda items for future meetings  
Minutes for closed session of last meeting  
Personnel actions report  
Treasurers for next fiscal year  
Annual presidential review committee appointments

June 2021 Meeting/Retreat

Participation in campus events  
Minutes for open session of last meeting  
President's report  
***Advancement and/or foundation report***  
***Academic affairs/assessment report***  
***Student affairs report***  
***Enrollment management report***  
Financial report  
Construction projects report  
State capital funds request for next legislative session  
Operating budgets for next fiscal year  
Union agreement renewal (in even numbered years)  
Dates and agenda items for future meetings  
Minutes for closed session of last meeting  
Personnel actions report  
Tenure review  
Faculty promotions  
Six-month general counsel review  
Annual presidential review

***(NOTE: Agenda items noted in bold italics are discretionary reports and subject to change.)***

August 2021 Meeting

Participation in campus events  
Minutes for open session of last meeting  
President's report  
***Advancement and/or foundation report***  
***Academic affairs report***  
***Student affairs report***  
***Enrollment management report***  
Annual athletics report  
Annual staff council report  
Financial report  
Construction projects report  
Local capital budgets for current fiscal year  
State appropriation request for next fiscal year  
Honorary degree consideration  
Dates and agenda items for future meetings  
Minutes for closed session of last meeting  
Personnel actions report

October 2021 Meeting

Participation in campus events  
Minutes for open session of last meeting  
President's report  
***Advancement and/or foundation report***  
***Academic affairs report***  
***Student affairs report***  
***Enrollment management report***  
Financial report  
Audit report  
Construction projects report  
Dates and agenda items for future meetings  
Minutes for closed session of last meeting  
Personnel actions report

December 2021 Meeting

Participation in campus events  
Minutes for open session of last meeting  
President's report  
***Advancement and/or foundation report***  
***Academic affairs report***  
***Student affairs report***  
***Enrollment management report***  
Financial report  
Construction projects report  
Housing charges for next fiscal year  
Salary policies for next calendar year  
Governmental relations services (as contract expires)  
Selection of officers for next calendar year

***(NOTE: Agenda items noted in bold italics are discretionary reports and subject to change.)***



Annual board committee appointments  
Annual foundation board appointments  
Dates and agenda items for future meetings  
Minutes for closed session of last meeting  
Personnel actions report  
Paid leaves of absence for next fiscal year  
Tenure review for faculty members completing their review period at end of fall semester  
First-year general counsel review

February 2022 Meeting

Participation in campus events  
Annual photograph of board and president  
Recognition of past board chair  
Minutes for open session of last meeting  
President's report  
***Advancement and/or foundation report***  
***Academic affairs report***  
***Student affairs report***  
***Enrollment management report***  
Annual legislative consultant report  
Annual student government report  
Financial report  
Construction projects report  
External audit firm (as contract expires)  
Academic calendar (as needed)  
Board of Governors conflict of interest policy review  
Dates and agenda items for future meetings  
Minutes for closed session of last meeting  
Personnel actions report  
Annual general counsel evaluation committee appointments

The following items will be added to the agendas as needed:

***University strategic plan reports***

***Campus master plan reports***

***Reports from administrative areas***

Approval of new or revised policies  
Approval of architects and/or engineers for construction projects  
Approval of new construction projects over \$100,000  
Approval of equipment purchases and leases over \$100,000  
Approval of consulting services over \$10,000  
Approval of change orders for major changes in construction projects  
Approval of real estate acquisitions  
Litigation and legal action reports

***(NOTE: Agenda items noted in bold italics are discretionary reports and subject to change.)***

**ITEM L**  
**Dates for Future Meetings**

**DESCRIPTION AND BACKGROUND**

It is helpful to schedule, at least tentatively, the dates for board meetings during the next year. The tentatively scheduled dates are subject to change by the Board, but the preliminary action permits both Board members and staff members to avoid the scheduling of other activities on the targeted dates for board meetings. In addition to the regularly scheduled meetings, special meetings can be called by the Chair of the Board or by three members of the Board. A schedule of calendar events for the next year follows this page.

**RECOMMENDED ACTION**

BE IT RESOLVED that the next regular meeting of the Board of Governors be scheduled for Saturday, April 10, 2021, on the University campus in Kirksville, Missouri, beginning at 1:00 p.m., with the understanding that the Chair may alter the starting time and/or place for the meeting by giving due notice of such change; and

BE IT FURTHER RESOLVED that other regular meetings of the Board during the next year be tentatively scheduled for the following dates:

- Saturday, June 12, 2021;
- Saturday, August 7, 2021;
- Friday, October 22, 2021;
- Saturday, December 4, 2021; and
- Saturday, February 5, 2022.

Moved by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: Aye \_\_\_\_\_  
Nay \_\_\_\_\_

**ATTACHMENT**

Calendar of Events February 2021 – January 2022

**CALENDAR OF EVENTS**  
**February 2021 - January 2022**

2021

February	2	Lyceum Live Streamed Event: Truman Alumni Double Bill: Anthony Cooperwood ('93) followed by Jo Ann Daugherty ('95); 7 p.m.
	<b>6</b>	<b>BOARD OF GOVERNORS MEETING</b>
	15-16	Admitted Student Events
	18	Admitted Student Event
	23	Admitted Student Event
	24-27	Lyceum Live Streamed Event: Truman Theatre Presents "Title of Show"; 7:30 p.m.
March	2	Lyceum Live Streamed Event: Take Three Trio; 7 p.m.
	2	Admitted Student Event
	4	Admitted Student Event
	8-12	Spring Break (students)
	27	Admission Showcase Event (Virtual)
April	5	Term Break (students); Spring Holiday
	<b>10</b>	<b>BOARD OF GOVERNORS MEETING (TENTATIVE DATE)</b>
	10	Foundation Board Meeting (tentative)
	22	Student Research Conference
	24	Admission Showcase Event (Virtual)
May	8	Spring Commencement
	31	Memorial Day Holiday
June	<b>12</b>	<b>BOARD OF GOVERNORS MEETING/RETREAT (TENTATIVE DATE)</b>
July	5	Independence Day Holiday
August	<b>7</b>	<b>BOARD OF GOVERNORS MEETING (TENTATIVE DATE)</b>
	18	Fall Semester begins with Truman Week
September	6	Labor Day Holiday
	18	Home Football - Kentucky Wesleyan College
October	2	Family Day
	2	Home Football - Lindenwood University
	14-15	Mid-Term Break (students)
	18-23	Homecoming Week
	<b>22</b>	<b>BOARD OF GOVERNORS MEETING (TENTATIVE DATE)</b>
	23	Home Football - William Jewell College
	30	Home Football - Quincy University
November	22-26	Thanksgiving Break (students)
	24-26	Thanksgiving Holiday

December	4	<b>BOARD OF GOVERNORS MEETING (TENTATIVE DATE)</b>
	13	Finals Week
	18	Fall Commencement
	24	Christmas Holiday
	27-29	Christmas Holiday
	30	Energy Conservation Day (campus closed)
	31	New Year's Day Holiday

2022

January	10	Spring Classes Begin
	17	Martin Luther King, Jr. Day Holiday

**ITEM M**  
**Agenda Items for Closed Session**

**RECOMMENDED ACTION**

BE IT RESOLVED that this meeting be continued in closed session, with closed records and closed votes as permitted by law, for consideration of the following items as authorized by Section 610.021, Revised Statutes of Missouri:

1. Approval of minutes for the closed session of the last meeting under Subsection 14 of the statute for “Records which are protected from disclosure by law”;
2. Individual personnel actions under Subsection 3 of the statute for “Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded”; and
3. Confidential communications with the General Counsel; and

BE IT FURTHER RESOLVED that if any business not covered by the stated reasons for the closed session is raised during the closed session, then this meeting shall be reopened to the public and an announcement about a resumption of the open session shall be made in the hallway outside of the meeting room.

Moved by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: Aye \_\_\_\_\_  
Nay \_\_\_\_\_