TABLE OF CONTENTS:

<u>BELGIUM</u>	2
BULGARIA	3
CHINA, PEOPLE'S REPUBLIC OF	4
CYPRUS	5
CZECH REPUBLIC, ESTONIA, LATVIA, LITHUANIA, AND SLOVAK REPUBLIC	6
<u>EGYPT</u>	7
<u>FRANCE</u>	8
GERMANY	9
ICELAND	10
INDONESIA	11
ISRAEL, PHILIPPINES AND THAILAND	12
KOREA, NORWAY, POLAND, AND ROMANIA	13
MOROCCO	14
NETHERLANDS	15
PAKISTAN	16
PORTUGAL AND SPAIN	17
SLOVENIA AND VENEZUELA	18
TRINIDAD AND TOBAGO	19
TUNISIA	20

Belgium

- 1. I was a resident of Belgium on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.
- 2. I am present in the United States for the purpose of my education or training. 3. I will receive compensation for personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and Belgium in an amount not in excess of \$9,000 for any tax year. 4. I arrived in the United States on _______. For a trainee who is temporarily present in the United States for the purpose of securing training required to practice a profession or professional specialty, the treaty exemption is available only for compensation paid during a period of two years. Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete. Signature of Nonresident Alien Employee: Print Name: Date: *** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *** WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only) Name: Employer Identification Number:

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Telephone Number: _____

Signature of Withholding Agent:	Date:
SIGNATULE OF MICHOLOGICA PAGETT.	Date.

Bulgaria

not a U.S. citizen. I have not been lawfully a	
permanently in the United States as an immi 2. I am temporarily present in the United S at	
profession or professional specialty. 3. I will receive compensation for personal This compensation qualifies for exemption frunder the tax treaty between the United Statexcess of \$9,000 for any tax year. 4. I arrived in the United States onexemption for training is available only for coyears.	services performed in the United States. rom withholding of federal income tax res and Bulgaria in an amount not in The treaty
Under penalties of perjury, I declare that this stand belief, is true, correct, and complete.	tatement, to the best of my knowledge
Signature of Nonresident Alien Employee:	
Print Name:	Date:
	OR EACH CALENDAR YEAR ***
WITHHOLDING AGENT CERTIFICATION (For Payrol	
WITHHOLDING AGENT CERTIFICATION (For Payrol	Il Office or HR Office Only)
•	Il Office or HR Office Only)
Name:	Il Office or HR Office Only)
Name: Employer Identification Number:	Il Office or HR Office Only)
Name: Employer Identification Number:	mined this form and any accompanying rom withholding is warranted, and that I do lent alien individual's compensation is not

China, People's Republic of

- 1. I was a resident of the People's Republic of China on the date of my arrival in the United States. I am not a U.S. citizen.
- 2. I am present in the United States solely for the purpose of my education or training.
- I will receive compensation for personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax

under the tax treaty between the United Sta an amount not in excess of \$5,000 for any t 4. I arrived in the United States on	ates and the People's Republic of China in ax year.
 I arrived in the United States on exemption only for such period of time as is education or training. 	reasonably necessary to complete the
Under penalties of perjury, I declare that this sand belief, is true, correct, and complete.	statement, to the best of my knowledge
Signature of Nonresident Alien Employee:	
Print Name:	Date:
*** YOU MUST COMPLETE NEW FORMS F	OR EACH CALENDAR YEAR ***
WITHHOLDING AGENT CERTIFICATION (For Payro	oll Office or HR Office Only)
Name:	
Employer Identification Number:	
Address:	
Telephone Number:	
Under penalties of perjury, I certify that I have exastatements, that I am satisfied that an exemption of not know or have reason to know that the nonresidentitled to the exemption or that the eligibility of the readily determined.	from withholding is warranted, and that I do dent alien individual's compensation is not
Signature of Withholding Agent:	Date:

Cyprus
 I was a resident of Cyprus on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant. I am temporarily present in the United States for the primary purpose of studying at
3. I will receive compensation for personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and Cyprus in an amount not in excess of \$2,000 (\$10,000 if you are a participant in a government sponsored program of study not exceeding one year) for any tax year. I have not previously claimed an income tax exemption under that treaty for income received as a student before the date of my arrival in the United States.
4. I arrived in the United States on The \$2,000 treaty exemption is available only for compensation paid during a period of five tax years beginning with the tax year that includes my arrival date, and for such additional period of time as is necessary to complete, as a full-time student, educational requirements as a candidate for a postgraduate or professional degree from a recognized educational institution.
Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.
Signature of Nonresident Alien Employee:
Print Name: Date:
*** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR ***
WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)
Name:
Employer Identification Number:

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Telephone Number: _____

Signature of Withholding Agent:	Date:	

1st and 4th blank: Country under whose treaty exemption is being claimed In the 3rd line: Insert the name of the nonprofit organization or government institution providing the grant, allowance, or award In the last blank line: Insert the date of your last arrival in the United States before beginning study or training

Czech Republic, Estonia, Latvia, Lithuania, and Slovak Republic			
1. I was a resident ofon the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant. 2. I am temporarily present in the United States for the primary purpose of studying or training at; or, I am temporarily present in the United States as a recipient of a grant, allowance, or award from 3. I will receive compensation for services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and in the amount not in excess of \$5,000 (\$10,000 if you are a participant in a government			
amount not in excess of \$5,000 (\$10,000 if you are a participant in a government sponsored program of study not exceeding one year) for any tax year. 4. I arrived in the United States on The \$5,000 treaty exemption is available only for compensation paid during a period of five the years beginning with the tax year that includes my arrival date.			
Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.			
Signature of Nonresident Alien Employee:			
Print Name: Date:			
*** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR ***			
WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only) Name:			
Employer Identification Number:			
Address:			
Telephone Number:			
Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.			
Signature of Withholding Agent: Date:			

1. I was a resident of Egypt on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant. 2. I am temporarily present in the United States for the primary purpose of studying at 3. I will receive compensation for personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and Egypt in an amount not in excess of \$3,000 (\$10,000 if you are a participant in a government sponsored program of study not exceeding one year) for any tax year. I have not previously claimed an income tax exemption under that treaty for income received as a teacher, researcher,
or student before the date of my arrival in the United States. 4. I arrived in the United States on The \$3,000 treaty exemption is available only for compensation paid during a period of five tax years beginning with the tax year that includes my arrival date, and for such period of time as is necessary to complete, as a full-time student, educational requirements as a candidate for a postgraduate or professional degree from a recognized educational institution.
nder penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.
ignature of Nonresident Alien Employee:
rint Name: Date:
* YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR ***
ITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)
ame:
mployer Identification Number:
ddress:

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Telephone Number:

Signature of Withholding Agent:	Date:

France

 I was a resident of France on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant. I am temporarily present in the United States for the primary purpose of studying at
Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.
Signature of Nonresident Alien Employee:
Print Name: Date:
*** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR ***
WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)
Name:
Employer Identification Number:
Address:
Telephone Number:
Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.
Signature of Withholding Agent: Date:

In the 2rd line: Insert the name of the nonprofit organization or government institution providing the grant, allowance, or award In the last blank line: Insert the date of your last arrival in the United States before beginning study or training

Germany

not a U.S. citizen. I have not been	n the date of my arrival in the United States. I am lawfully accorded the privilege of residing
permanently in the United States a	•
	e United States as a student or business apprentice
for the purpose of full-time study or	
States as a recipient of a grant, allo	; or, I am temporarily present in the United
from	owance, or award
3. I will receive compensation for United States. This compensation income tax under the tax treaty bet amount not in excess of \$9,000 for performed for the purpose of suppl maintenance, education, or training 4. I arrived in the United States of exemption is available only for combeginning with the tax year that incomp	n The treaty pensation paid during a period of four tax years cludes my arrival date. That this statement, to the best of my knowledge
, , , ,	ovee:
	ORMS FOR EACH CALENDAR YEAR ***
WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)
Name:	
Employer Identification Number:	Telephone Number:
Address:	
that I am satisfied that an exemption from wi	e examined this form and any accompanying statements, thholding is warranted, and that I do not know or have reason s compensation is not entitled to the exemption or that the ation cannot be readily determined.
Signature of Withholding Agent:	Date:

<u>In the 2rd line:</u> Insert the name of the nonprofit organization or government institution providing the grant, allowance, or award <u>In the last blank line:</u> Insert the date of your last arrival in the United States before beginning study or training

Iceland

 I was a resident of Iceland on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant. I am temporarily present in the United States for the primary purpose of studying at; or, I am temporarily present in the United States to obtain professional training or to study or do research as a recipient of a grant, allowance, or award from I will receive compensation for services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and Iceland in the amount not in excess of \$9,000 for any tax year. I arrived in the United States on The treaty exemption is available only for compensation paid during a period of five tax years beginning with the tax year that includes my arrival date.
beginning that are tax year that includes my armar date.
Inder penalties of perjury, I declare that this statement, to the best of my knowledge nd belief, is true, correct, and complete.
ignature of Nonresident Alien Employee:
rint Name: Date:
** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR ***
/ITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)
ame:
mployer Identification Number:
ddress:
elephone Number:
nder penalties of perjury, I certify that I have examined this form and any accompanying statements, at I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason know that the nonresident alien individual's compensation is not entitled to the exemption or that the ligibility of the nonresident alien's compensation cannot be readily determined.
ignature of Withholding Agent: Date:

<u>In the 2rd line:</u> Insert the name of the nonprofit organization or government institution providing the grant, allowance, or award <u>In the last blank line:</u> Insert the date of your last arrival in the United States before beginning study or training

Indonesia

 I was a resident of Indonesia on the date of my arrival in the not a U.S. citizen. I have not been lawfully accorded the privilege permanently in the United States as an immigrant. I am temporarily present in the United States solely for the pat; or, I am in the United States as a recipient of a grant, allowance or award fromfromfromfromfromfromfromfromfrom grant in the United States are performed in the United States and Indonesia in an am \$2,000 for my tax year, provided such services are performed in studies or are passessery for my maintenance. 	e of residing curpose of study temporarily present d for the primary sited States. This I income tax under count not in excess of
studies or are necessary for my maintenance.	The treety
4. I arrived in the United States onexemption is available only for compensation paid during a period beginning with the tax year that includes my arrival date.	
Under penalties of perjury, I declare that this statement, to the best and belief, is true, correct, and complete.	t of my knowledge
Signature of Nonresident Alien Employee:	
Print Name:	Date:
*** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDA	AR YEAR ***
WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office C	Only)
Employer Identification Number:	
Address:	
Telephone Number:	
Under penalties of perjury, I certify that I have examined this form and any accordinat I am satisfied that an exemption from withholding is warranted, and that I do not be to know that the nonresident alien individual's compensation is not entitled to the eligibility of the nonresident alien's compensation cannot be readily determined.	not know or have reason
Signature of Withholding Agent:	Date:

1st and 3rd blank: Country under whose treaty exemption is being claimed In the last blank line, insert the date of your last arrival in the United States before beginning study or training.

srael, Philippines and Thailand
1. I was a resident of the on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant. 2. I am temporarily present in the United States for the primary purpose of studying at 3. I will receive compensation for personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and in an amount not in excess of \$3,000 for any tax year. I have not previously claimed an income tax exemption under that treaty for income received as a teacher, researcher or student before the date of my arrival in the United States. 4. I arrived in the United States on The treaty exemption is available only for compensation paid during a period of five tax years beginning with the tax year that includes my arrival date.
Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.
Signature of Nonresident Alien Employee:
Print Name: Date:
*** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR ***
WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)
Name:
Employer Identification Number:Address:
Telephone Number:
Under penalties of perjury, I certify that I have examined this form and any accompanying statements, hat I am satisfied that an exemption from withholding is warranted, and that I do not know or have reaso o know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.
Signature of Withholding Agent: Date:

1st and 3rd blank: Country under whose treaty exemption is being claimed In the last blank line, insert the date of your last arrival in the United States before beginning study or training.

Korea, Norway, Poland, and Romania	
 I was a resident of	immigrant. for the primary purpose of studying ces performed in the United States. thholding of federal income tax d in r. I have not previously claimed an received as a teacher, researcher, ed States The treaty during a period of five tax years
Under penalties of perjury, I declare that this statement and belief, is true, correct, and complete.	ent, to the best of my knowledge
Signature of Nonresident Alien Employee:	
Print Name:	Date:
*** YOU MUST COMPLETE NEW FORMS FOR EA	CH CALENDAR YEAR ***
WITHHOLDING AGENT CERTIFICATION (For Payroll Office	e or HR Office Only)
Name:	
Employer Identification Number:Address:	
Telephone Number:	
Under penalties of perjury, I certify that I have examined this fo that I am satisfied that an exemption from withholding is warran to know that the nonresident alien individual's compensation is eligibility of the nonresident alien's compensation cannot be real	nted, and that I do not know or have reason not entitled to the exemption or that the
Signature of Withholding Agent	Date [.]

Morocco

 I was a resident of Morocco on the date of not a U.S. citizen. I have not been lawfully accompermanently in the United States as an immiging 2. I am temporarily present in the United States at	corded the privilege of residing cant. Ites for the primary purpose of studying ervices performed in the United States. In withholding of federal income tax is and Morocco in an amount not in previously claimed an income tax ed as a student before the date of my The treaty paid during a period of five tax years,
Under penalties of perjury, I declare that this state and belief, is true, correct, and complete.	tement, to the best of my knowledge
Signature of Nonresident Alien Employee:	
Print Name:	Date:
*** YOU MUST COMPLETE NEW FORMS FOR	EACH CALENDAR YEAR ***
WITHHOLDING AGENT CERTIFICATION (For Payroll of Name:	••
Employer Identification Number:	
Address:	
Telephone Number:	
Under penalties of perjury, I certify that I have examistatements, that I am satisfied that an exemption from not know or have reason to know that the nonresider entitled to the exemption or that the eligibility of the readily determined.	n withholding is warranted, and that I do not alien individual's compensation is not
Signature of Withholding Agent:	Date:

Netherlands

 I was a resident of the Netherlands on the date I am not a U.S. citizen. I have not been lawfully accepermanently in the United States as an immigrant. I am temporarily present in the United States is study at	for the primary purpose of full time ces performed in the United States. thholding of federal income tax of the Netherlands in an amount not I am claiming this
Under penalties of perjury, I declare that this stateme and belief, is true, correct, and complete.	ent, to the best of my knowledge
Signature of Nonresident Alien Employee:	
Print Name:	Date:
MAITHEOLDING ACENT CERTIFICATION (For Downell Office	a cy LID Office Only)
WITHHOLDING AGENT CERTIFICATION (For Payroll Office Name:	
Employer Identification Number:	
Address:	
Telephone Number:	
Under penalties of perjury, I certify that I have examined t statements, that I am satisfied that an exemption from with not know or have reason to know that the nonresident alie entitled to the exemption or that the eligibility of the nonre readily determined.	hholding is warranted, and that I do en individual's compensation is not
Signature of Withholding Agent:	Date:

 I am a resident of Pakistan. I am not a U accorded the privilege of residing permanent and would not otherwise be considered a res I am temporarily present in the United Stat 	y in the United States as an immigrant ident alien for the relevant tax year. ates solely as a student
3. I will receive compensation for personal This compensation qualifies for exemption frounder the tax treaty between the United State excess of \$5,000 for any tax year.	services performed in the United States. om withholding of federal income tax
Under penalties of perjury, I declare that this st and belief, is true, correct, and complete.	atement, to the best of my knowledge
Signature of Nonresident Alien Employee:	
Print Name:	Date:
WITHHOLDING AGENT CERTIFICATION (For Payroll	••
Name:	
Employer Identification Number:	
Address:	
Telephone Number:	
Under penalties of perjury, I certify that I have examstatements, that I am satisfied that an exemption from the know or have reason to know that the nonresidentitled to the exemption or that the eligibility of the readily determined.	om withholding is warranted, and that I do ent alien individual's compensation is not
Signature of Withholding Agent:	Date:

1st and 4th blank: Country under whose treaty exemption is being claimed In the 3rd line: Insert the name of the nonprofit organization or government institution providing the grant, allowance, or award In the last blank line: Insert the date of your last arrival in the United States before beginning study or training.

Portugal and Spain	
1. I was a resident of on the d in the United States. I am not a U.S. citizen. I have not been lawfully privilege of residing permanently in the United States as an immigra	nt.
2. I am temporarily present in the United States for the primary pu or training at; or, I an present in the United States as a recipient of a grant, allowance, or a from	n temporarily award
from 3. I will receive compensation for services performed in the United compensation qualifies for exemption from withholding of federal incited the tax treaty between the United States and	come tax under
not in excess of \$5,000 for any tax year. 4. I arrived in the United States on exemption is available only for compensation paid during a period of beginning with the tax year that includes my arrival date.	
Under penalties of perjury, I declare that this statement, to the best of and belief, is true, correct, and complete.	my knowledge
Signature of Nonresident Alien Employee:	
Print Name: Da	te:
*** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR \	
WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)
Name:	
Employer Identification Number:	
Address:	
Telephone Number:	
Under penalties of perjury, I certify that I have examined this form and any accompathat I am satisfied that an exemption from withholding is warranted, and that I do not to know that the nonresident alien individual's compensation is not entitled to the exelegibility of the nonresident alien's compensation cannot be readily determined.	know or have reason
Signature of Withholding Agent:	Date:

1st and 3rd blank: Country under whose treaty exemption is being claimed In the last blank line, insert the date of your last arrival in the United States before beginning study or training.

Slovenia and Venezuela	
1. I was a resident of on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privileg of residing permanently in the United States as an immigrant. 2. I am temporarily present in the United States for the primary purpose of studyir or training at 3. I will receive compensation for services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and in an amount in excess of \$5,000 for any tax year. 4. I arrived in the United States on The treaty exemption is available only for compensation paid during a period of five tax years beginning with the taxable year that includes my arrival date, and for such period of time as is necessary to complete, as a full-time student, educational requirements as	ng unt
a candidate for a postgraduate or professional degree from a recognized education institution.	
Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.	
Signature of Nonresident Alien Employee:	
Print Name: Date:	
*** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR ***	
WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)	_
Name:	
Employer Identification Number:	
Address:	
Гelephone Number:	
Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot readily determined.	
Signature of Withholding Agent: Date:	_

_					1	1	_	•		
	r	n	~	\sim	_	2		\sim	hっ	α
				-	_			()	110	\mathbf{v}
•			u	uu	•			$\overline{}$	\sim \sim	go

nited of udying States. ax lify you any streaty arrival
e Ey ears.
dge
g I do not nnot be

_		
_	Tunisia	

in the United States as an immigrant.	d the privilege of residing perman
2 Lam tomporarily procent in the United Stat	
2. I am temporarily present in the officed State	es for the purpose of full-time stu
training, or research at	
compensation qualifies for exemption from with	
the tax treaty between the United States and To	unisia in an amount not in excess
\$4,000 for any tax year.	
4. I arrived in the United States on	The treaty
exemption is available only for compensation p	
beginning with the tax year that includes my arr	rival date.
Under penalties of perjury, I declare that this state and belief, is true, correct, and complete.	ement, to the best of my knowledo
Signature of Nonresident Alien Employee:	
Print Name:	Date:
*** YOU MUST COMPLETE NEW FORMS FOR	
WITHHOLDING AGENT CERTIFICATION (For Payroll O	ffice or HR Office Only)
Name:	••
Name:Employer Identification Number:	
Name:	
Name: Employer Identification Number:	
Name: Employer Identification Number: Address: Telephone Number:	
Name: Employer Identification Number: Address: Telephone Number: Under penalties of perjury, I certify that I have examine	ed this form and any accompanying
Name: Employer Identification Number: Address: Telephone Number: Under penalties of perjury, I certify that I have examine statements, that I am satisfied that an exemption from	ed this form and any accompanying withholding is warranted, and that I
Name: Employer Identification Number: Address: Telephone Number: Under penalties of perjury, I certify that I have examine statements, that I am satisfied that an exemption from not know or have reason to know that the nonresident	ed this form and any accompanying withholding is warranted, and that I alien individual's compensation is n
Name:	ed this form and any accompanying withholding is warranted, and that I alien individual's compensation is n
Name: Employer Identification Number: Address: Telephone Number: Under penalties of perjury, I certify that I have examine statements, that I am satisfied that an exemption from not know or have reason to know that the nonresident	ed this form and any accompanying withholding is warranted, and that I alien individual's compensation is nonresident alien's compensation can