

TABLE OF CONTENTS:

<u>BELGIUM</u>	2
<u>BULGARIA</u>	3
<u>CHINA, PEOPLE'S REPUBLIC OF</u>	4
<u>CYPRUS</u>	5
<u>CZECH REPUBLIC, ESTONIA, LATVIA, LITHUANIA, AND SLOVAK REPUBLIC</u>	6
<u>EGYPT</u>	7
<u>FRANCE</u>	8
<u>GERMANY</u>	9
<u>ICELAND</u>	10
<u>INDONESIA</u>	11
<u>ISRAEL, PHILIPPINES AND THAILAND</u>	12
<u>KOREA, NORWAY, POLAND, AND ROMANIA</u>	13
<u>MOROCCO</u>	14
<u>NETHERLANDS</u>	15
<u>PAKISTAN</u>	16
<u>PORTUGAL AND SPAIN</u>	17
<u>SLOVENIA AND VENEZUELA</u>	18
<u>TRINIDAD AND TOBAGO</u>	19
<u>TUNISIA</u>	20

Belgium

1. I was a resident of Belgium on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.
2. I am present in the United States for the purpose of my education or training.
3. I will receive compensation for personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and Belgium in an amount not in excess of \$9,000 for any tax year.
4. I arrived in the United States on _____. For a trainee who is temporarily present in the United States for the purpose of securing training required to practice a profession or professional specialty, the treaty exemption is available only for compensation paid during a period of two years.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

Bulgaria

1. I was a resident of Bulgaria on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.
2. I am temporarily present in the United States for the primary purpose of studying at _____ or securing training to practice a profession or professional specialty.
3. I will receive compensation for personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and Bulgaria in an amount not in excess of \$9,000 for any tax year.
4. I arrived in the United States on _____. The treaty exemption for training is available only for compensation paid during a period of two years.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

China, People's Republic of

1. I was a resident of the People's Republic of China on the date of my arrival in the United States. I am not a U.S. citizen.
2. I am present in the United States solely for the purpose of my education or training.
3. I will receive compensation for personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and the People's Republic of China in an amount not in excess of \$5,000 for any tax year.
4. I arrived in the United States on _____. I am claiming this exemption only for such period of time as is reasonably necessary to complete the education or training.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

Cyprus

1. I was a resident of Cyprus on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.
2. I am temporarily present in the United States for the primary purpose of studying at _____.
3. I will receive compensation for personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and Cyprus in an amount not in excess of \$2,000 (\$10,000 if you are a participant in a government sponsored program of study not exceeding one year) for any tax year. I have not previously claimed an income tax exemption under that treaty for income received as a student before the date of my arrival in the United States.
4. I arrived in the United States on _____. The \$2,000 treaty exemption is available only for compensation paid during a period of five tax years beginning with the tax year that includes my arrival date, and for such additional period of time as is necessary to complete, as a full-time student, educational requirements as a candidate for a postgraduate or professional degree from a recognized educational institution.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

1st and 4th blank: Country under whose treaty exemption is being claimed

In the 3rd line: Insert the name of the nonprofit organization or government institution providing the grant, allowance, or award

In the last blank line: Insert the date of your last arrival in the United States before beginning study or training

Czech Republic, Estonia, Latvia, Lithuania, and Slovak Republic

1. I was a resident of _____ on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.
2. I am temporarily present in the United States for the primary purpose of studying or training at _____; or, I am temporarily present in the United States as a recipient of a grant, allowance, or award from _____.
3. I will receive compensation for services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and _____ in the amount not in excess of \$5,000 (\$10,000 if you are a participant in a government sponsored program of study not exceeding one year) for any tax year.
4. I arrived in the United States on _____. The \$5,000 treaty exemption is available only for compensation paid during a period of five tax years beginning with the tax year that includes my arrival date.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

Egypt

1. I was a resident of Egypt on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.
2. I am temporarily present in the United States for the primary purpose of studying at _____.
3. I will receive compensation for personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and Egypt in an amount not in excess of \$3,000 (\$10,000 if you are a participant in a government sponsored program of study not exceeding one year) for any tax year. I have not previously claimed an income tax exemption under that treaty for income received as a teacher, researcher, or student before the date of my arrival in the United States.
4. I arrived in the United States on _____. The \$3,000 treaty exemption is available only for compensation paid during a period of five tax years beginning with the tax year that includes my arrival date, and for such period of time as is necessary to complete, as a full-time student, educational requirements as a candidate for a postgraduate or professional degree from a recognized educational institution.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

France

1. I was a resident of France on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.
2. I am temporarily present in the United States for the primary purpose of studying at _____.
3. I will receive compensation for personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and France in an amount not in excess of \$5,000 for any taxable year. I have not previously claimed an income tax exemption under this treaty for income received as a teacher, researcher, or student before the date of my arrival in the United States.
4. I will be present in the United States only for such period of time as may be reasonably or customarily required to effectuate the purpose of this visit.
5. I arrived in the United States on _____. The treaty exemption is available only for compensation paid during a period of five tax years.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

In the 2nd line: Insert the name of the nonprofit organization or government institution providing the grant, allowance, or award

In the last blank line: Insert the date of your last arrival in the United States before beginning study or training

Germany

1. I was a resident of Germany on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.
2. I am temporarily present in the United States as a student or business apprentice for the purpose of full-time study or training at _____; or, I am temporarily present in the United States as a recipient of a grant, allowance, or award from _____.
3. I will receive compensation for dependent personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and Germany in an amount not in excess of \$9,000 for any tax year, provided that such services are performed for the purpose of supplementing funds otherwise available for my maintenance, education, or training.
4. I arrived in the United States on _____. The treaty exemption is available only for compensation paid during a period of four tax years beginning with the tax year that includes my arrival date.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____ Telephone Number: _____

Address: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

In the 2nd line: Insert the name of the nonprofit organization or government institution providing the grant, allowance, or award

In the last blank line: Insert the date of your last arrival in the United States before beginning study or training

Iceland

1. I was a resident of Iceland on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.
2. I am temporarily present in the United States for the primary purpose of studying at _____; or, I am temporarily present in the United States to obtain professional training or to study or do research as a recipient of a grant, allowance, or award from _____.
3. I will receive compensation for services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and Iceland in the amount not in excess of \$9,000 for any tax year.
4. I arrived in the United States on _____. The treaty exemption is available only for compensation paid during a period of five tax years beginning with the tax year that includes my arrival date.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

In the 2nd line: Insert the name of the nonprofit organization or government institution providing the grant, allowance, or award

In the last blank line: Insert the date of your last arrival in the United States before beginning study or training

Indonesia

1. I was a resident of Indonesia on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.

2. I am temporarily present in the United States solely for the purpose of study at _____; or, I am temporarily present in the United States as a recipient of a grant, allowance or award from _____.for the primary purpose of study, research, or training.

3. I will receive compensation for services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and Indonesia in an amount not in excess of \$2,000 for my tax year, provided such services are performed in connection with my studies or are necessary for my maintenance.

4. I arrived in the United States on _____. The treaty exemption is available only for compensation paid during a period of five tax years beginning with the tax year that includes my arrival date.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

1st and 3rd blank: Country under whose treaty exemption is being claimed
In the last blank line, insert the date of your last arrival in the United States before beginning study or training.

Israel, Philippines and Thailand

1. I was a resident of the _____ on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.
2. I am temporarily present in the United States for the primary purpose of studying at _____.
3. I will receive compensation for personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and _____ in an amount not in excess of \$3,000 for any tax year. I have not previously claimed an income tax exemption under that treaty for income received as a teacher, researcher, or student before the date of my arrival in the United States.
4. I arrived in the United States on _____. The treaty exemption is available only for compensation paid during a period of five tax years beginning with the tax year that includes my arrival date.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

1st and 3rd blank: Country under whose treaty exemption is being claimed
In the last blank line, insert the date of your last arrival in the United States before beginning study or training.

Korea, Norway, Poland, and Romania

1. I was a resident of _____ on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.
2. I am temporarily present in the United States for the primary purpose of studying at _____.
3. I will receive compensation for personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and _____ in an amount not in excess of \$2,000 for any tax year. I have not previously claimed an income tax exemption under this treaty for income received as a teacher, researcher, or student before the date of my arrival in the United States.
4. I arrived in the United States on _____. The treaty exemption is available only for compensation paid during a period of five tax years beginning with the tax year that includes my arrival date.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

Morocco

1. I was a resident of Morocco on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.
2. I am temporarily present in the United States for the primary purpose of studying at _____.
3. I will receive compensation for personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and Morocco in an amount not in excess of \$2,000 for any tax year. I have not previously claimed an income tax exemption under that treaty for income received as a student before the date of my arrival in the United States.
4. I arrived in the United States on _____. The treaty exemption is available only for compensation paid during a period of five tax years, beginning with the tax year that includes my arrival date.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

Netherlands

1. I was a resident of the Netherlands on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.
2. I am temporarily present in the United States for the primary purpose of full time study at _____.
3. I will receive compensation for personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and the Netherlands in an amount not in excess of \$2,000 for any tax year.
4. I arrived in the United States on _____. I am claiming this exemption only for such period of time as is reasonably necessary to complete my education.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

Pakistan

1. I am a resident of Pakistan. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant and would not otherwise be considered a resident alien for the relevant tax year.
2. I am temporarily present in the United States solely as a student at _____.
3. I will receive compensation for personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and Pakistan in an amount not in excess of \$5,000 for any tax year.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

1st and 4th blank: Country under whose treaty exemption is being claimed
In the 3rd line: Insert the name of the nonprofit organization or government institution providing the grant, allowance, or award
In the last blank line: Insert the date of your last arrival in the United States before beginning study or training.

Portugal and Spain

1. I was a resident of _____ on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.
2. I am temporarily present in the United States for the primary purpose of studying or training at _____; or, I am temporarily present in the United States as a recipient of a grant, allowance, or award from _____.
3. I will receive compensation for services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and _____ in the amount not in excess of \$5,000 for any tax year.
4. I arrived in the United States on _____. The treaty exemption is available only for compensation paid during a period of five tax years beginning with the tax year that includes my arrival date.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

1st and 3rd blank: Country under whose treaty exemption is being claimed
In the last blank line, insert the date of your last arrival in the United States before beginning study or training.

Slovenia and Venezuela

1. I was a resident of _____ on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.
2. I am temporarily present in the United States for the primary purpose of studying or training at _____.
3. I will receive compensation for services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and _____ in an amount not in excess of \$5,000 for any tax year.
4. I arrived in the United States on _____. The treaty exemption is available only for compensation paid during a period of five tax years beginning with the taxable year that includes my arrival date, and for such period of time as is necessary to complete, as a full-time student, educational requirements as a candidate for a postgraduate or professional degree from a recognized educational institution.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

Trinidad and Tobago

1. I was a resident of Trinidad and Tobago on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.
2. I am temporarily present in the United States for the primary purpose of studying at _____.
3. I will receive compensation for personal services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and Trinidad and Tobago in an amount not in excess of \$2,000 (or, if you are securing training required to qualify you to practice a profession or a professional specialty, not in excess of \$5,000) for any taxable year. I have not previously claimed an income tax exemption under this treaty for income received as a teacher, researcher, or student before the date of my arrival in the United States.
4. I will be present in the United States only for such period of time as may be reasonably or customarily required to effectuate the purpose of this visit.
5. I arrived in the United States on _____. The treaty exemption is available only for compensation paid during a period of five tax years.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

***** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR *****

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____

Tunisia

- 1. I was a resident of Tunisia on the date of my arrival in the United States. I am not a U.S. citizen. I have not been lawfully accorded the privilege of residing permanently in the United States as an immigrant.
- 2. I am temporarily present in the United States for the purpose of full-time study, training, or research at _____.
- 3. I will receive compensation for services performed in the United States. This compensation qualifies for exemption from withholding of federal income tax under the tax treaty between the United States and Tunisia in an amount not in excess of \$4,000 for any tax year.
- 4. I arrived in the United States on _____. The treaty exemption is available only for compensation paid during a period of five tax years beginning with the tax year that includes my arrival date.

Under penalties of perjury, I declare that this statement, to the best of my knowledge and belief, is true, correct, and complete.

Signature of Nonresident Alien Employee: _____

Print Name: _____ Date: _____

*** YOU MUST COMPLETE NEW FORMS FOR EACH CALENDAR YEAR ***

WITHHOLDING AGENT CERTIFICATION (For Payroll Office or HR Office Only)

Name: _____

Employer Identification Number: _____

Address: _____

Telephone Number: _____

Under penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warranted, and that I do not know or have reason to know that the nonresident alien individual's compensation is not entitled to the exemption or that the eligibility of the nonresident alien's compensation cannot be readily determined.

Signature of Withholding Agent: _____ Date: _____