Truman Noyce Scholarship Program

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Truman and Me

Truman State University:

- Truman is Missouri's highly selective public liberal arts university in rural northeast Missouri
- COPLAC member
- ~6,000 students
- Mostly undergrad, but also signature Master's of Arts in Education (MAE) program
- Historically little focus and little production in STEM Ed (~ 1 secondary physics teacher every two years)

• Me:

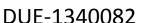
- 22 years at Truman
- Physics Chair 2004 2014
 - Virtually no previous grants experience













Need for High School Physics Teachers

Relative Demand by Field

Fields with Considerable Shortage (5.00 - 4.21)

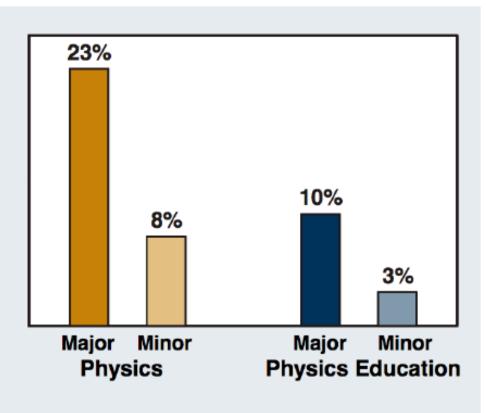
Severe/Profound Disabilities (Spec. Ed.)	4.47
Mathematics Education	4.46
Physics	4.39
Multicategorical (Spec. Ed.)	4.39
Mild/Moderate Disabilities	4.37
Chemistry	4.35
Mental Retardation (Spec. Ed.)	4.34
Emotional/Behavioral Disorders (Spec. Ed.)	4.31
Bilingual Education	4.31
Learning Disability (Spec. Ed.)	4.28
Visually Impaired	4.24
Dual Certificate (Gen./Spec.)	4.23
Hearing Impaired	4.23
Speech Pathology	4.21

2008 AAEE (American Association of Employment in Education)

Educator Supply and Demand in the United States Report



Physics Teacher Education



For comparison, secondary teachers with a major in the field (2004):

Science (all) 77%

Math 61%

English 76%

Social Studies 79%

Source: Schools and staffing survey, National Center for Education Statistics

AIP Statistical Research Center: 2004-05 High School Physics Survey

Third Time is the Charm

F10: PHYS Tec



S12: NOYCE Capacity Building



S13: NOYCE
Phase I











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NSF's Robert Noyce Teacher Scholarship Program nsfnoyce.org

- "... responds to the critical need for K-12 teachers of science, technology, engineering, and mathematics by encouraging talented STEM students and professionals to pursue teaching careers in elementary and secondary schools."
- Increase number and quality of STEM teachers in high need school districts
- First authorized in 2002









3 Funded Categories

1. The teacher scholarship track (Phase I & II)

- Phase I
- Phase II
 - Scholarship and Stipend (S&S)
 - Monitoring and Evaluation (M&E)

2. The fellowship tracks

- Teaching fellowship
- Master teaching fellowship track

3. Capacity building projects









Noyce Scholarship Tracks

- No cost sharing requirement
- Phase I
 - Scholarships for juniors, seniors, and 1 grad year <u>or</u> for STEM professional changing career
 - ≤ 1.2 M\$ (75% scholar support, 25% admin) for up to 5 years
 - Other scholar support (internships, meetings, memberships)
 - Scholar service commitment: 2
 years in high need district for
 each year of support (see next)

- Phase II (after Phase I)
 - Scholarship and Stipend (S&S)
 - Extension of Phase I
 - Additional research and evaluation expectation
 - ≤ 800 k\$ (75% scholar support,
 25% admin) for up to 5 years
 - Monitoring & Evaluation (M&E)
 - For continued tracking of scholars
 - \leq 300 k\$ for up to 5 years









High-Need School District

- Must meet at least one of:
 - High percentage of families below poverty line
 - High percentage of secondary teachers teaching content out of specialty area
 - High teacher turnover rate
- If one district school satisfies a criterion, then so does entire district
- Most rural schools are high-need
- Most urban schools are high-need
- Most schools are high-need









Fellowship Tracks

- Teaching Fellowship (TF)
 - Fellowships and support for a master's degree program for STEM professionals and recent STEM graduates leading to STEM teacher certification
- Master Teaching Fellowship (MTF)
 - Fellowships and support for professional development and leadership training for current STEM teachers to become master-teachers
- Phase I: ≤ 3 M\$ (75% scholar support, 25% admin) for up to 5 years (1 cohort) or 6 years (2 cohorts)
- Phase II: ≤ 1.8 M\$ (75% scholar support, 25% admin) for up to 5 years
- Cost share requirements (Over 1.5 M\$ 50%, Under 1.5 M\$ 30%)
- Partnerships required: STEM department, Ed department, High-need school Non-profit org than can support project goals









Capacity Building

- "...establish infrastructure and partnerships for a future Noyce Scholarship or Fellowship proposal"
- "...expand efforts to document, disseminate and implement evidence-based practices for preparing effective STEM teachers and teacher leaders."
- ≤ 300 k\$ for up to 2 years (+50 k\$ if collaboration between 2-year and 4-year institutions)
- No cost sharing requirement









Typical timeline

- RFP in October
- (Optional) intent letter due in February
- Proposals due in March (right after spring break⊗!)
- Proposals evaluated in May
- Q&A through summer months for proposals that survive first cut
- Awards finalized in late August









Truman's Phase I Noyce

- Mathematics and Physics
- Bachelor's degrees in mathematics AND physics
- Master's Degree in Education (MAE)
 - Dual Secondary Mathematics/Physics teacher certification
 - Full-year teaching internship (paid teacher of record)
- 5 scholars \times 4 years = 20 teachers (@ \leq \$18k)











Our Activities to Date

- In the first year, we . . .
 - Developed a curriculum and got it all approved
 - Attended a STOM meeting
 - Hired a grant coordinator
 - Developed a logo
 - Developed a web site: <u>noyce.truman.edu</u>
 - Developed a brochure
 - Marketed to Truman mathematics and physics majors
 - Marketed to high school students considering Truman
 - Developed application materials
 - Attended the Noyce national conference
 - Recruited 3 2 = 1 scholar for next year (3 scholars, but only 1 scholarship)





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Advice

- Assemble a team
- Develop a unique proposal that fits well with your university's culture and strengths
- Read RFP frequently and carefully, and use it to craft proposal
- Enlist external partners







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Thanks

- Dr. Robert Boggess for the invitation
- The Truman Noyce team
 - Dr. Susan LaGrassa (Professor and Chair of Mathematics)
 - **Dr. Paul Yoder** (Professor and former Chair of Education)
 - Mr. John Nash (Administrative Coordinator of the Truman Noyce Scholarship Program)
- American Association for the Advancement of Science (AAAS)
- National Science Foundation (NSF)

noyce.truman.edu nsfnoyce.org







