



TRUMAN  
STATE UNIVERSITY

President  
Leadership  
Statement

2016



# Mission

The mission of Truman State University is to offer an exemplary undergraduate education to well-prepared students, grounded in the liberal arts and sciences, in the context of a public institution of higher education. To that end, the University offers affordable undergraduate studies in the traditional arts and sciences as well as selected pre-professional, professional, and master's level programs that grow naturally out of the philosophy, values, content, and desired outcomes of a liberal arts education.

[www.truman.edu/about/mission-vision/mission-statement](http://www.truman.edu/about/mission-vision/mission-statement)

# Vision

## Educating Students for the Benefit of All

Truman will demonstrate its public liberal arts and sciences mission by developing educated citizens needed to protect our democracy and offer creative solutions to local, state, national and global problems. It will do so through transformative experiences that foster critical thought, daring imagination and empathetic understanding of human experiences at home and around the world. Truman graduates will be citizen-leaders committed to service; globally competitive; able to thrive in the complexities of an advanced, technical and multicultural world; and inspired to live healthy and meaningful lives.

Truman will act to preserve our democracy by educating “the whole mass of people” by:

- *Ensuring access to an increasingly diverse student population while maintaining its commitment to academic excellence through recruitment and mentorship of students capable of succeeding in an academically challenging environment; and*
- *Expanding its reach to students who aspire to complete a Truman education, yet arrive through non-traditional paths.*

[www.truman.edu/about/mission-vision/vision-statement/](http://www.truman.edu/about/mission-vision/vision-statement/)



# Truman's Points of Pride

Ranked No. 1 among Master's Universities and Truman is the only Missouri school on the entire top 100 Master's Universities list.

— *Washington Monthly*  
September/October 2016

*U.S. News & World Report's* "Best Colleges," Truman has ranked as the No. 1 public university in the Midwest region for 20 years running.

— *U.S. News & World Report's*  
"America's Best Colleges," 2017

One of the nation's best institutions for undergraduate education.

— *The Princeton Review's*  
"Best 380 Colleges," 2016 Edition

Ranked No. 15 on Kiplinger's list of the 100 Best Public College Values in the nation. The report features schools that combine outstanding academics with affordable costs. Truman is the highest-rated Missouri school on the list and was the only university in the state to be included in the top 50. Truman is also ranked fifth in the nation for best out-of-state value.

— *Kiplinger's Personal Finance*,  
February 2016

Truman is one of 21 public colleges profiled as a "Best Buy" school that is noted for its quality academic offerings and affordable cost.

Truman is the only Missouri public school to be included on the list.

— *Fiske Guide to Colleges*, 2016

Ranked 19th on the Peace Corps' list of the top volunteer-producing mid-sized colleges and universities across the country.

— *Peace Corps Volunteer*  
*Rankings*, 2015

Truman was a top producer of U.S. Fulbright students for the 2015-2016 Academic Year.

— Data provided by  
*Chronicle of Higher Education*

Included on the President's Higher Education Community Service Honor Roll every year since the program launched in 2006. The honor roll highlights the extraordinary and exemplary community service contributions of Truman's students, faculty and staff in meeting critical community and national needs.

— *Higher Education Community*  
*Service Honor Roll, presented by the*  
*President of the United States*, 2014

Truman State University has been a national leader in producing Academic All-Americans with 110 since the program's inception in the 1950s.

— College Sports Information  
Directors of America,  
[www.cosida.com](http://www.cosida.com)

Truman was recognized as a College of Distinction for its commitment to engaged students, great teaching, vibrant community, and successful student outcomes. A College of Distinction is . . .

- Nationally recognized by education professionals as an excellent school.
- Strongly focused on teaching undergraduates.
- Home to a wide variety of innovative learning experiences.
- An active campus with many opportunities for personal development.
- Highly valued by graduate schools and employers for its outstanding preparation.

— [collegesofdistinction.com](http://collegesofdistinction.com), 2016-17

Truman has the highest NCAA student-athlete academic success rate among all public schools in Missouri and the Great Lakes Valley Conference.

— *Data provided by NCAA*

Ranked No. 1 on the Consumers Digest list of best values for public colleges and universities.

— *Consumers Digest*, June 2015

**Location:** Kirksville, Missouri

**Size of Campus:** 210 acres

**Kirksville Population:** 17,500

**Enrollment:**

Undergraduate – 5,853

Graduate – 306

International – approx. 410 from  
more than 50 countries

**Percent from Missouri:** 68.1%

Out-of-state students represent  
nearly 36 states

**Male/Female Ratio:** 40:60

**Average Class Size:** 24

**Number of Faculty and Staff:** 807

**Freshman Academic Profile:**

Over 90% had high school GPA's  
of 3.25 or higher

Approximately 82% earned 24 or  
higher ACT composite scores

Nearly 80% graduated in the top  
25% of their class

**Freshman to Sophomore**

**Retention:** 89%

**6-year Graduation Rate:** 72.8%

Truman has the highest  
graduation rate among  
Missouri's public colleges &  
universities as reported by  
the Missouri Department of  
Higher Education

**Percent in Greek Social**

**Fraternities and Sororities:**

23.2% of men; 18.5% of women

**Athletics:**

Truman State University  
sponsors 20 NCAA Division  
II sports with over 450  
student-athletes. The 10 male  
(Football, Basketball, Soccer,  
Swimming, Tennis, Indoor/  
Outdoor Track & Field, Cross  
Country, Baseball, Wrestling)  
and 10 female (Volleyball,  
Basketball, Soccer, Swimming,  
Tennis, Indoor/Outdoor  
Track & Field, Cross Country,  
Softball, Golf) sports all  
compete in the Great Lakes  
Valley Conference (GLVC).

[www.trumanbulldogs.com/](http://www.trumanbulldogs.com/)



excellent schools, including public and parochial primary and secondary schools. In addition to the nationally recognized Truman State University, Kirksville is home to the first college of osteopathic medicine, known as Kirksville College of Osteopathic Medicine. The nationally known medical school is part of the A.T. Still University of Health Sciences that also includes the Missouri School of Dentistry & Oral Health. Kirksville is also home to an extension campus of Moberly Area Community College.

Kirksville and the northeast region of Missouri are home to some of the most beautiful scenery the Midwest has to offer. Residents benefit from having three large state conservation areas, and the region is well-known for its great hunting and fishing. One of the most popular attractions is the beautiful Thousand Hills State Park that offers hiking and biking trails, water sports, cabins and camping sites, historical petroglyphs and the Thousand Hills Dining Lodge.

Removed from the hustle and bustle of a larger, impersonal city, Kirksville is right in the middle of everything as it is within driving distance of St. Louis, Kansas City, Chicago, and Des Moines. There is always something going on — festivals, concerts, plays, sporting events, art exhibits and more. A current listing of the numerous activities going on in the community can be found at [visitkirksville.com](http://visitkirksville.com).

## The Campus

Dating back to 1867, Truman's beautiful 210-acre campus blends old and new with a mix of historic and contemporary red-brick buildings that provide modern living and learning facilities.

Truman maintains 45 buildings with a total of nearly 2 million square feet. In addition to the main campus, Truman owns a 400-acre farm that supports the agriculture program as well as biological and environmental research.

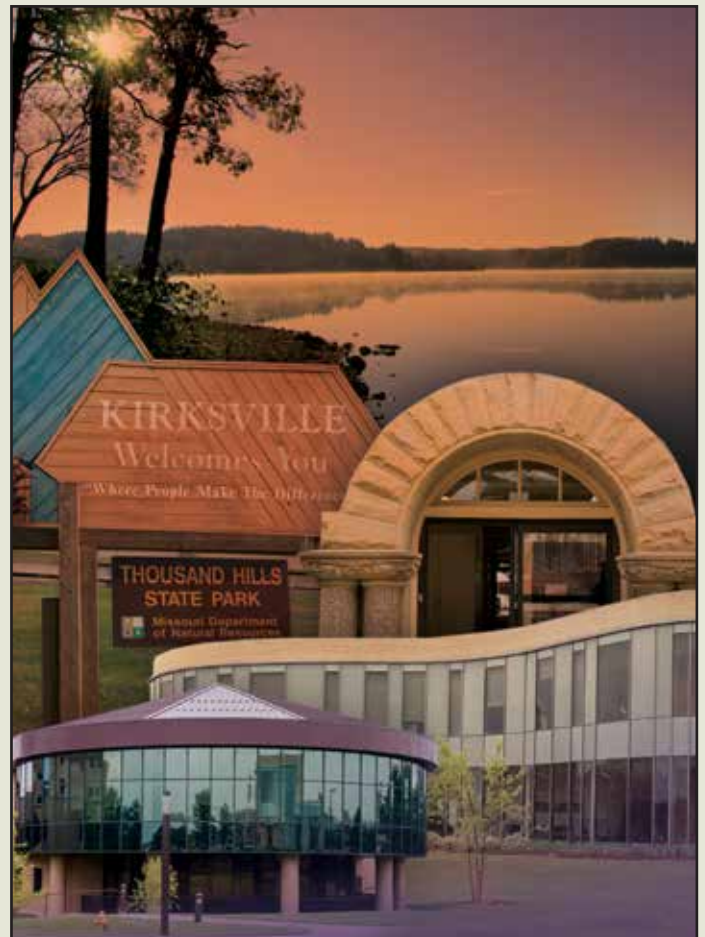
Truman's vibrant, active campus exemplifies the ideals held by its namesake, Harry S. Truman, who embraced and promoted the value of an affordable, well-rounded education for everyone.

Truman's scenic campus is located just a few blocks from downtown Kirksville.

## The Kirksville Community

The City of Kirksville is a thriving community that offers the best of both worlds — small-town values and charm with city amenities. Community members are known for being innovative when there is a need, whether it is building a new primary school or designing the award-winning Highway 63 Project that put Kirksville on the map as the first Missouri community to develop its own transportation plan.

With a population of over 17,500, Kirksville has long been a leader in education and is the home of many



# The Opportunity

The Board of Governors of Truman State University announces a nationwide search for the next President of the University. The next President has the opportunity to lead a highly respected public liberal arts and sciences university to even greater heights. Recently named by *U.S. News & World Report* as the number one public university in the Midwest region for the 20th year in a row and by *Washington Monthly* as the nation's number one Master's University, Truman is poised for its next leader to provide strategic and visionary leadership to assure its continuing prominence.

Founded in 1867, Truman State University today enrolls approximately 6,200 highly prepared students, employs 348 FTE faculty, 390 full-time staff, and has an annual operating budget of \$122 million. The University is a vibrant learning community of scholars dedicated to student learning. Located in Kirksville, an iconic college town in northeast Missouri, Truman is a proud member of the Council of Public Liberal Arts Colleges (COPLAC).

Truman State University is the only officially designated university to be “highly selective” in its admissions policy by the Missouri Department of Higher Education.

## The Position

The President reports to the Truman State University Board of Governors and is charged with effectively implementing Board policies and providing inspirational and visionary leadership to the University.

As the University's chief executive officer, the President provides leadership and oversight for all aspects of the University, with the following primary responsibilities:

- Serves as the lead advocate and ambassador of the University to all of its constituents, promoting its unique public liberal arts and sciences mission and demonstrating its academic excellence to the legislature, the citizenry of Missouri, potential students, and the national higher education community.
- Acts as the chief fund- and friend-raiser of the university; identifies and implements programs to develop additional revenue streams for the University; works cooperatively with the legislature and regional, state, and national leaders; leads philanthropic endeavors; and develops new programs and initiatives.

- Effectively manages the University to continue its proud tradition of balanced budgets; recruits, motivates and retains outstanding cabinet members to provide excellent leadership in all aspects of the University; and works collaboratively with faculty to ensure that scholarly and programmatic excellence are maintained and furthered.
- Promotes the ideals and goals of diversity and inclusion; works to strengthen Truman's culture of diversity and inclusiveness.
- Places students and student interests as a top priority; seeks to provide an enriching and exemplary Truman experience; is accessible to students.

To assist with these responsibilities, reporting directly to the President are the following positions: Executive Vice President for Academic Affairs and Provost; Vice President for Student Affairs; Vice President for Administration, Finance and Planning; Vice President for Enrollment Management; Vice President for University Advancement; Institutional Compliance Officer; Executive Director of Human Resources; Chief Information Officer; and Director of Athletics.

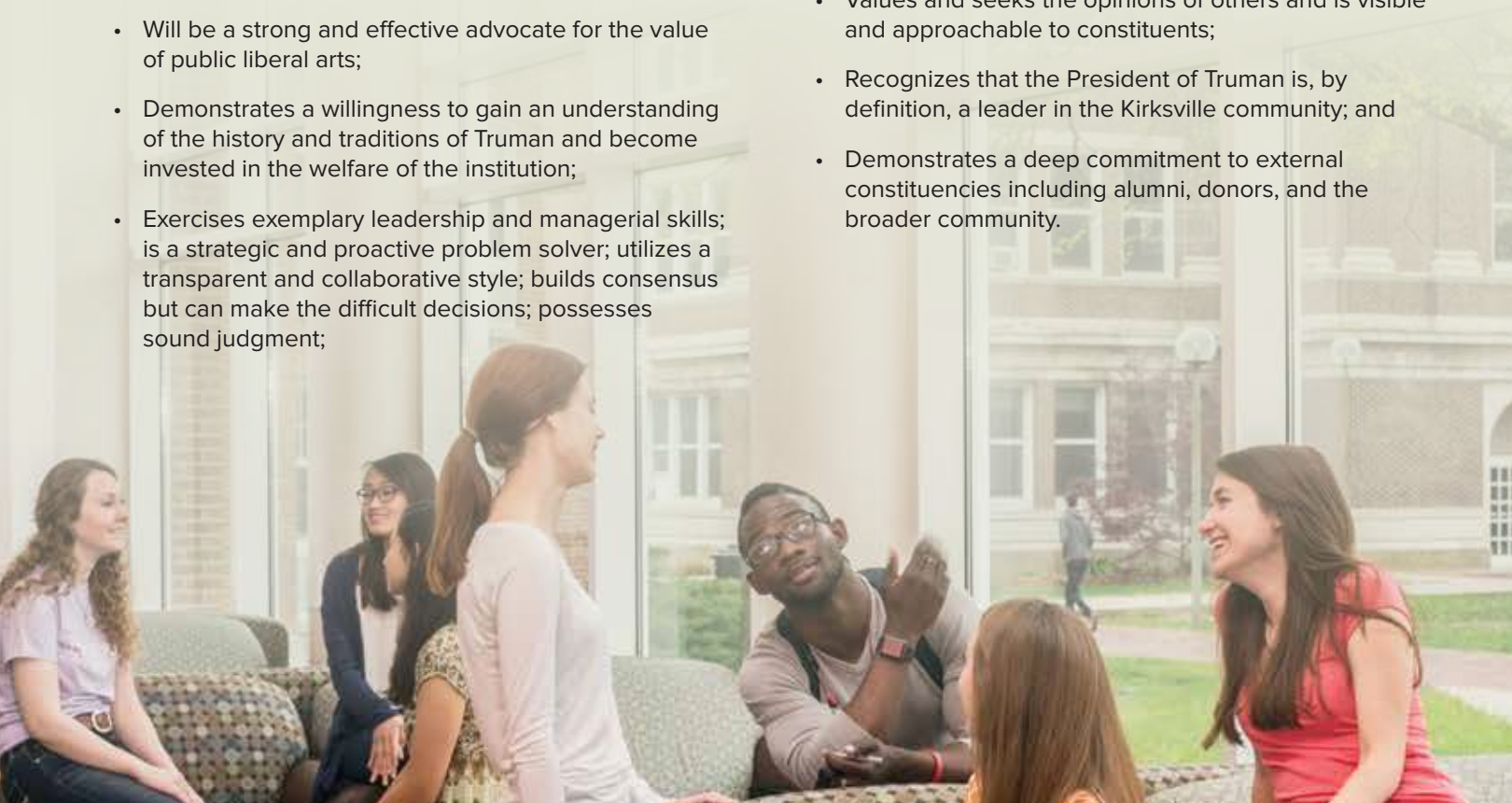
Additional information about the position and the University can be found at [www.truman.edu](http://www.truman.edu) and [www.truman.edu/presidential-search/](http://www.truman.edu/presidential-search/).

## Qualifications, Characteristics and Values

The next President will be a strong strategic leader who forwards the mission and promise of a public liberal arts and sciences university. The individual will be creative and able to manage the changes and evolution needed as Truman seeks to provide a world-class liberal arts and sciences education in a way that is relevant now and can evolve and change as needed in the future. The selected individual will be student-centered, will foster and appreciate a dedicated and talented faculty and staff, and will be a successful fund- and friend-raiser for the University. The best candidates will have unquestioned character, exemplary interpersonal and communication skills, demonstrated administrative experience in higher education, and will be an active participant in the life of the University and the Kirksville community.

Other qualifications, characteristics and values the Board of Governors and the campus community are seeking in the next President include:

- Holds an earned doctorate or terminal degree;
- Demonstrates meaningful and successful administrative experience at the Dean, Provost, Vice President, President or Chancellor level;
- Recognizes the challenges facing higher education today and has the ability to prepare Truman for these challenges; envisions needed strategies and tactics; inspires faculty, staff and students to address the challenges; and leads a successful implementation of this vision;
- Will be a strong and effective advocate for the value of public liberal arts;
- Demonstrates a willingness to gain an understanding of the history and traditions of Truman and become invested in the welfare of the institution;
- Exercises exemplary leadership and managerial skills; is a strategic and proactive problem solver; utilizes a transparent and collaborative style; builds consensus but can make the difficult decisions; possesses sound judgment;
- Engages with and supports students and is able to connect with students on an intellectual and personal level;
- Is dedicated to academic excellence and the role of scholarship, research, and creative works;
- Is committed to shared governance and academic freedom; relates easily to faculty and staff and will work to meet their needs and provide for their development;
- Values and seeks the opinions of others and is visible and approachable to constituents;
- Recognizes that the President of Truman is, by definition, a leader in the Kirksville community; and
- Demonstrates a deep commitment to external constituencies including alumni, donors, and the broader community.



## Accreditations

Accreditation is a mark of quality, and Truman State University has been accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools since 1914.

Various agencies also fully accredit specific programs at Truman including:

- AACSB International–The Association to Advance Collegiate Schools of Business
- American Chemical Society
- American Speech-Language-Hearing Association
- Commission on Accreditation of Athletic Training Education
- Commission on Collegiate Nursing Education
- National Association of Schools of Music
- Council for the Accreditation of Educator Preparation

[www.truman.edu/about/facts-about-truman/accreditation/](http://www.truman.edu/about/facts-about-truman/accreditation/)

# Application and Nomination Process

Befitting the importance of this position, Truman has retained R. William Funk & Associates to consult with the Search Committee and Board of Governors on this recruitment.

While applications and nominations will be accepted until the new President is selected, interested parties are encouraged to submit their materials to our consultant at the address below by November 30 to assure optimal consideration. Application materials should include a current résumé and letter of interest.

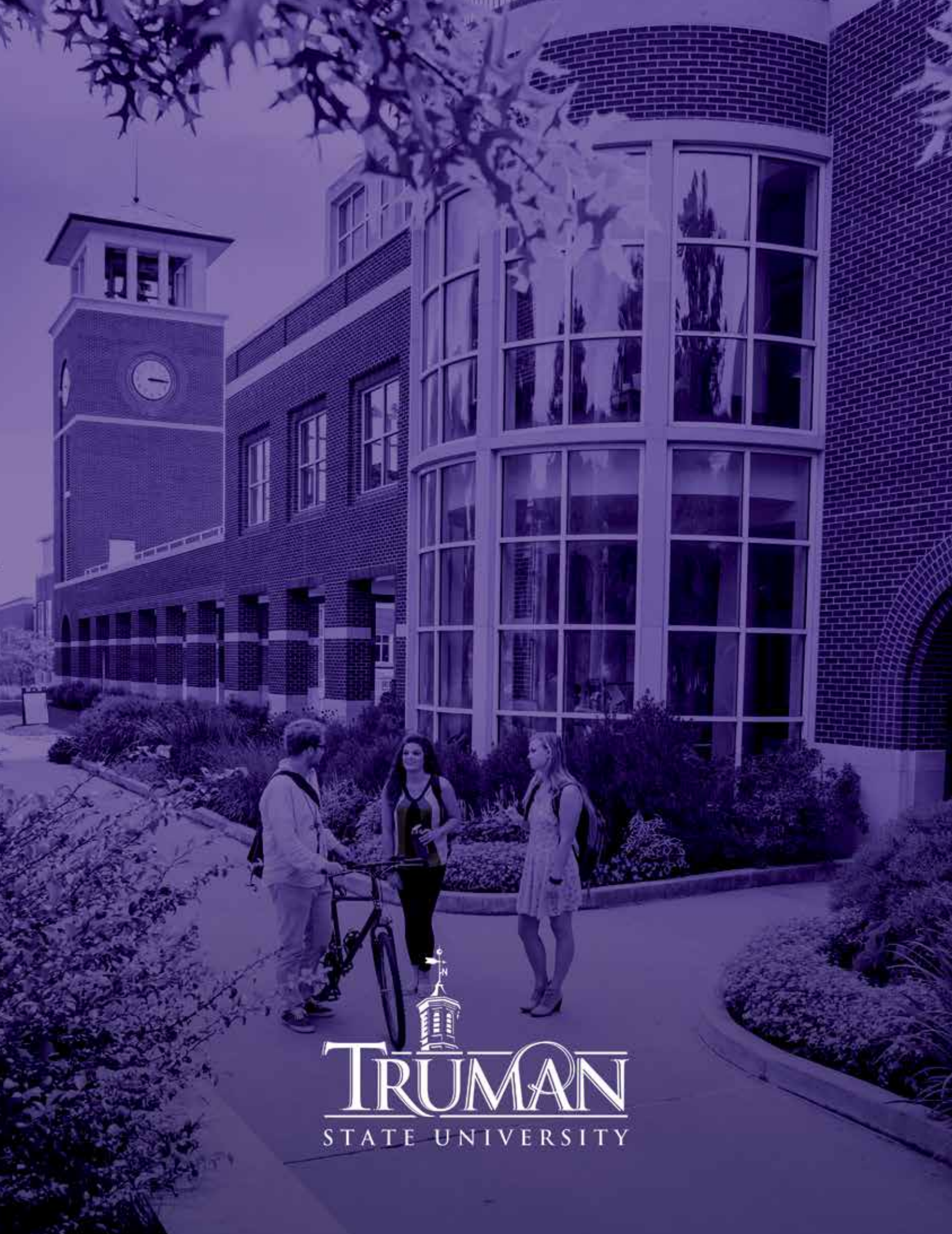
Truman State University President Search  
R. William Funk & Associates  
2911 Turtle Creek Boulevard, Suite 300  
Dallas, Texas 75219  
Email: [krisha.creal@rwilliamfunk.com](mailto:krisha.creal@rwilliamfunk.com)  
Fax: 214-523-9067



## Notice of Non-Discrimination

In compliance with federal law and applicable Missouri statutes, the University does not discriminate on the basis of sex, disability, age, race, color, national origin, religion, sexual orientation, or veteran status in admission to or employment in its education programs or activities.

The University complies with the regulations implementing Title VI and Title VII of the Civil Rights Act of 1964; Title IX of the Education Amendments Act of 1972; Title II of the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; and other state and federal laws and regulations.



  
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